

Trinity Church Vestry Meeting Summary

August 2025

The Vestry met on Tuesday, August 19, at 5:30pm in the conference room at Trinity Church. Four members joined virtually. Two members were absent.

The Rev. Dr. Scott White opened the meeting with prayer.

A parishioner who has been pursuing ordination to the priesthood has been approved to move forward from Postulant to Candidate, pending the approval of two-thirds of the Vestry. Members present passed around a form to sign indicating their approval.

The consent agenda was considered and approved.

Jan Hildebrand, Director of Finance, presented financial statements through the end of July. These show a surplus, although the majority of that is from the annual distribution from endowment funds. Jan also noted where she had transferred some money from a checking account to a Vanguard investment fund. This reflects a decision made by the finance team that the checking account had more money in it than necessary and would be of more benefit to have invested. Administrative salaries are over budget due to more staffed hours, staff turnover, and new staff utilizing insurance benefits that were available but not used by some previous staff members. These are changes that couldn't be foreseen during last year's budgeting process.

The Rev. Dr. Scott White introduced guest Sallie Lee. She grew up at Trinity and was confirmed here by Bishop Henry. She is now a consultant, specializing in assisting organizations to evaluate their systems through Appreciative Inquiry. Trinity has not done a whole-parish evaluation since the parish profile was developed 13 years ago for the Rector search that brought Scott to Trinity. Scott wants this process to include all members of the parish; it will involve education about Trinity's history, consideration of our current ministries and programs, and evaluation of our strengths and where that leads us going forward. Sallie's bio and a proposal for this project were included in the August Vestry documents. A motion was made and passed to approve the proposal.

Parking was discussed, as the two lots Trinity owns are not entirely sufficient for all the attendees for Sunday worship services, and many people utilize the county-owned lot down the street. Our understanding is that there will be an apartment building built on that lot in the next few years, constricting available parking. Tom Williams, Senior Warden, has been looking at potential solutions, including the construction of a multi-level parking structure on one of the lots we already own. He has engaged Civil Design Consultants, CDC, and obtained a bid for a feasibility study. There was a discussion of the bid and whether CDC would require a full survey for the study, which would be a significant additional investment. A motion was made and passed to approve the bid,

pending confirmation with CDC that the survey would not be necessary. Scott stressed that the feasibility study was not a decision to build a parking deck, but simply part of fact-finding so that an informed decision could be made in the future.

The meeting adjourned.