

# Trinity Church Vestry Meeting Summary

## November 2025

The Vestry met on Tuesday, November 18, at 5:30pm in the conference room at Trinity Church. Seven members joined virtually. One member was absent.

The Rev. Dr. Scott White opened the meeting reading and reflecting on Genesis Chapter 1, followed by prayer requests and prayer.

The consent agenda was considered and approved.

Jan Hildebrand, Director of Finance, commented on the financial reports through the end of October, which continue to show revenues overbudget and expenses underbudget. She also shared that the Finance Team had discussed the cash balance in our checking account and had decided to set a maximum of \$175,000; any funds over that amount will be moved to investment accounts.

Jan also shared an update on the stewardship campaign: we have 331 pledges, totaling \$1,142,550, which includes \$148,728 from 31 new pledgers. There are still a handful of outstanding pledges; these will be assessed by staff to determine if any Vestry follow-up is appropriate.

Scott thanked all who assisted with the Annual Meeting last Sunday. He also expressed his gratitude for the Outreach Team providing alternative gift-giving opportunities and for the congregation's enthusiasm in participating in these.

The Rev. Amy Peterson shared that she spent last week in Indiana attending a conflict resolution workshop, which she was invited to by the bishop. She said that it was interesting to hear how other clergy persons had dealt with various issues in their parishes. She also reported that the women's retreat was already half full and that 16 youth have signed up for the trip to Ecuador in the summer. The new Communications Director, Kat Lomuscio, is also working with Trinity's youth as part of her work toward a Master of Divinity degree, and has been doing an excellent job.

Scott gave an update on Trinity Place on Ravenscroft Ave, which had originally been a temporary shelter for youth. The managing organization stopped doing so after disruptions from COVID. A non-profit therapist group was then using the building, but they have now left as well. Ideally, there would be another non-profit tenant to move in, so we are searching for that.

Nancy shared a report made by Jeff Cook, which evaluated options for having a security guard on Sundays. He found that few off-duty police officers are willing to work on Sundays and if they did, would charge between \$80-\$100/hour. Companies that contract to supply security guards for businesses say that demand for Sunday work is much higher than they can supply. Another option

he looked into was to hire someone through Express Employment who would provide security as well as assistance to our Sexton, Glenn Childes. The hourly rate would be much more reasonable to take on but it might be difficult to find a person content with just 8 hours of work weekly on Sundays. There was agreement that no action needed to be taken at this time, but this information will give the group a good baseline understanding as this conversation continues.

Tom Williams, Senior Warden, gave an update on the parking project with Civil Design Concepts. Both proposed sites are feasible, but each comes with its own set of considerations. The site across the street has some elevation issues that make design trickier. The site adjacent to the building would border Lexington Ave, which means it would be required to include some amount of commercial or retail space, per the City of Asheville.

There was a moment of off-the-record time.

The Rector requested the meeting move to executive session, which was motioned and approved.

The meeting adjourned.