

Vestry Meeting Summary | January 2023

The Vestry of Trinity Episcopal Church met on January 17, 2023, at 5:30p in the Conference Room. A quorum was present.

The Rector opened the meeting with a prayer and a reading from Henry Nouwen's book, *Life of the Beloved*.

The Consent agenda was approved, and the Director of Finance reported on preliminary end-of-year financials for 2022. There will be a surplus to the 2022 budget driven by overages in revenue due to increased pledges and open offering donations and income received for the parking lot and building use. Expenditures were slightly over budget by less than 1%. The year should be finalized in February. At the February meeting, both the EOY financials and January 2023 reports will be available for review.

The Rector gave his report noting the finalization of the Vestry's Operating Agreement and the setting the Vestry's Ministry Team Liaisons responsibilities. The Operating Agreement notes that the Vestry will allow Zoom participation by Vestry members though we intend to hold two in-person only meetings each year.

The Rector discussed his decision to delay his sabbatical until 2024 due to staffing transitions though he will take all his Vacation at one time this coming summer. He reported that there were several vacancies in lay leadership positions. We need a treasurer, an outreach convener, and a buildings and grounds leader. He has made several attempts to recruit these volunteers but has been unsuccessful. It is a process that will take some time. Any suggestions are welcome.

The Executive Committee will assist in finalizing Vestry Goals for 2023 and report back at the February meeting.

The Associate Rector reported that that the Women's Retreat is full. There are also 6 children interested in confirmation and a core group of parishioners signed up for the Creation Care retreat. She stated that Parents in Conversation has been well attended and her goal is to find more programming for teens.

The Vestry continued with off-the-record time.

The Meeting adjourned with closing prayer.