



ANNUAL REPORT 2021

TRINITY EPISCOPAL CHURCH

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Asheville, North Carolina

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A Message from the Rector

The Rev. Dr. R. Scott White

The Rector's message will be available in text and video following the Annual Meeting.

Associate Rector

After five years of faithful service, the Rev. David Henson accepted a call to be the next Rector of St. James Episcopal Church in Hendersonville, NC. A search for a new Associate has been initiated. A link to the position announcement may be found on our website.

Faithfully Submitted Scott White

Deacon's Report

Being brand new at Trinity, I have been working prayerfully at discerning where God is leading me in my ministry here. I am thankful for all the love and support I have received from each of you. I dare say that I am the happiest I have ever been in my ordained life of 20 years.

It's been a pleasure serving alongside the Rector and other clergy at the Eucharist. We have a well formed liturgy that faithfully features the voice of the Deacon: (i) proclaiming the Gospel; (ii) bidding the intercessions and confession, (iii) setting the table; and (iv) dismissing the congregation. The deacon is a clergy member who leads the transition of the people from the secular to the sacred. For this reason, I like to greet you upon your exit from the church at its threshold.

I am in awe of the participation of parishioners in all of the many ministries of Trinity. I feel particularly called to engage people in our common community. I have been working with the Women's Bible Study group and the Outreach and Pastoral Care Committees.

I leave the best for last. I love breakfast! It's great to spend some quality time talking about life in a sacred, yet informal setting.

I am extremely grateful for having the opportunity to serve you all.

Go forth in peace to love and serve the Lord in all persons.

Respectfully submitted,
Bob Zito

Vestry Nominations for the Class of 2024

Nancy Dexter

Married in Trinity's Redwood Chapel by Grahame Butler-Nixon in 1980, my husband, Roger, and I have two adult children and four grandchildren. He and I attended services at Trinity before we were married and transferred our memberships at that time. I was baptized and confirmed at St. John's Episcopal Church in Roanoke, Virginia. Roger is originally from a small village in England and the beauty and structure of Trinity reminds us both, in different ways, of our home churches.

I am retired, most recently from the position of Chief Operations Officer with AllCare Clinical Associates (formerly Asheville Anesthesia Associates). Prior to that, I had a thirty-four year Human Resources career at Mission Hospital. In my professional life I learned much about communicating, most importantly listening to others and respecting diverse points of view. I was told that I always listened for understanding and that I presented fair and reasonable solutions. I hope that was always true. In my working life I acquired skills that I believe would be beneficial as a Vestry member. I have an understanding of strategic planning and financial management, organizational development, group dynamics and team work. My primary reason for self-nomination to the Vestry is to give back to Trinity a fraction of the support, joy and spiritual framework that Trinity has and continues to provide for me and my family over the years.

I have previously served on the Vestry, the Altar Guild, one Rector search committee, the Outreach Committee, taught Sunday School and participated in various fellowship groups and functions. After being inactive and returning to active participation several years ago, I am now a member of Daughters of the King, the Linen Guild and several volunteer functions such as staffing the reception desk one afternoon/week and Vacation Bible School.

I am grateful for the role Trinity Church has played in my life for the last forty+ years. It would be a privilege to serve on the Vestry. It is also, and will continue to be, an equal privilege and blessing to be a part of our church family in whatever ways God leads me.

Jennifer Pearson

Jennifer and her family joined Trinity in 2009. She is originally from Hazlehurst, Mississippi where she actively attended Shady Grove Baptist Church.

Jennifer graduated from Auburn University's College of Architecture Design and Construction in 1993. She spent the next 18 years working in architecture firms in the Southeast and Boston before moving with her family to Asheville in 2008. Jennifer spent several years developing her skills in architectural rendering and began shifting her focus toward visual arts as she moved to Asheville. She took a job at Frugal Framer in 2010 and found the business of framing to be the perfect combination of her design background, business skills and passion for the arts. In 2014 she began the transition into ownership of Frugal Framer. In the business, Jennifer has grown as an owner and manager and finds great joy in being a part of a long-standing Asheville business. Jennifer has recently shifted off the board of directors of the Montford Park Players. During her time on the board she served on the personnel committee, marketing committee and governance board. She also took part in the development of the 2020 strategic plan for Montford Park Players.

Jennifer and her husband, David, have two sons, Gray, a Sophomore at Vanderbilt University and Owen, a Sophomore at Asheville High School. Jennifer has found Trinity to be a wonderful place to raise a family and enjoyed watching both of her boys grow in their Christian education through the children's ministry with Beth, the Youth program with Debbie and the music ministry with Sharon. Jennifer has been a part of the Godly play program as a teacher and most recently has helped with set-building for the 'Everyone Upstairs' Godly play programs on Sunday mornings. She is especially proud of the whale who swallowed Jonah.

Jennifer finds Trinity to be a calm and inspiring part of her week as she attends Parents in Conversation and the 10:45 service. She has found a true church home at Trinity and considers it an honor to be nominated to serve as a Vestry member.

Matt Sharpe

Matt has been a member of Trinity since 2012. He grew up in Catawba County, where he was a member of Catawba United Methodist, and was very active in the youth program and attended numerous mission trips as a teenager through the Carolina Cross Connection.

He moved to Asheville in 2000 to attend the University of North Carolina at Asheville, and graduated with a degree in Health Care Management. In 2004 he went to work for Deerfield Episcopal Retirement Community where he started as an intern. Shortly after, he entered the Administrator in Training Program through the state of North Carolina and earned his Nursing Home Administrator License in October 2005. Over the years Matt has held a variety of positions at Deerfield including Administrative Assistant, Activities Coordinator, Resident Life Director, Director of Operations and he eventually became the Executive Director in 2018. Also of note, Matt earned his Master's in Business Administration from Western Carolina University in 2009.

Matt is married to his wife of 8 years, Sarah, who works as a benefits administrator for an Asheville based company called N.T.C.A. Matt and Sarah were married at Trinity by Rev. Scott White in 2013. Together they are raising 2 wonderful daughters, Caroline (5) and Evelyn (8 months). Residing in Montford, they enjoy their neighborhood and being able to walk most places including downtown. Matt is an avid cyclist, hiker and overall outdoor enthusiast. Emerging from the pandemic, Matt would be honored to be able increase his role at Trinity and to be able to serve the church and this vibrant congregation.

Ralph Simpson

(Rev. 7.19.21)

Trinity is part of the reason I moved to Asheville. Around 1990 I was working on a short documentary, most of which was filmed in Asheville, and we needed background music. Someone knew someone who said Trinity had one of the best pianos around, so one day I found myself sitting in the middle of a virtually empty nave listening to a variation on Copland's Fanfare for the Common Man being recorded. I was working, but I also felt the strong presence of God. Ten years later I was spending even more time in Western North Carolina, working with Bishop Johnson to raise money for the recently acquired Lake Logan property. I visited virtually every parish in the diocese, but each time I came to Trinity, I knew it was where I belonged.

And so for more than 20 years, Trinity has been my spiritual home. Both words are important: Spiritual. Home. It is where my faith has become stronger and simpler. It is the fount of many deep friendships. Trinity has enabled me to put my faith into practice like no other church or organization has. I have been involved in various ministries here: financial, parish life, buildings and grounds, pastoral care and Church of the Advocate. I had the honor of chairing The Campaign for Trinity a few years ago. From 2009 to 2011 I served on the Vestry, my last year as Sr Warden. There were big shoes to fill (Buck Cannon and Joe Alexander preceded me). And during those three years, there were four priests-in-charge and a major economic recession. Yes, even after that – or perhaps because of it – I would be honored to serve on the Vestry again, in more normal times and with a settled Rector!

Professionally, my career was essentially in communicating. I was a financial writer for The Sun in Baltimore, editor of a daily newspaper owned by The New York Times, and for more than 25 years I had an agency that did a wide variety of projects for a wide

variety of clients. From my first years out of college, I have believed in civic work and civic engagement. I now serve as president of the Western North Carolina Historical Association.

I am the father of Elizabeth (Ryan), a psychotherapist in Northampton, MA, and of Bennett (Caroline), a curator in Los Angeles; and grandfather of three, Esther, Camille and Emry. Mark Espy and I live in North Asheville.

Wherever I have lived and attended church – Emmanuel in Baltimore, Grace in Lexington, the large, downtown St. Paul’s in Winston-Salem, and the historic, rural Christ Church in Cleveland, NC – I have tried to follow and serve Christ in whatever ways possible, including capital campaigns and a discernment committee. At Trinity, the service that means the most to me is that of chalice bearer. Offering the cup of wine is both spiritual and tangible. Through it I feel the presence of God and the connection with the people of God and of Trinity.

Constance Wilson

Connie moved to Weaverville, North Carolina in 2015 from Chicago, Illinois, relocating to be close to her son, daughter-in-law and grandson. Now retired, professionally she had been a fiber artist, photographer, graphic designer, vestment textile designer, assistant director of development and director of the communications department for a Seabury-Western Theological Seminary. She has traveled internationally and was the producer and principal fundraiser for the documentaries *Voices of Faith* and *Partners in Faith*. These films created in 2010, tell the story of the Christians in Southern Sudan who worship God in the face of unimaginable physical, political and economic hardships. As one woman shares, “We rely on God for everything; and God never fails us.” In the context of a land where hunger, illness and political violence are an ever-present threat, there is a fierce and fragile beauty in such a declaration.

Connie currently is the president of her college alumnae sorority organization here in Asheville and active in a philanthropic organization that supports scholarships for women in higher education (P.E.O.). She is an active member of Trinity Episcopal Church where she serves in a leadership role on the vestry, sings in the Chancel Choir, rings in the Bell Choir. She also serves on the Encouragement Notes Committee, the Pastoral Care Committee, Outreach Committee and Altar Flower Delivery after Sunday worship. She currently serves on the Waters Edge Condominium Board since 2015, acting as president since 2018 and will serve a second term as president till 2024. She also served on her Chicago condominium board as secretary for many years.

VOLUNTEER EXPERIENCE

- Waters Edge Condo Association - board member since 2015. Secretary 2015-2018: President 2018 -2024
- President - Asheville Area Alumnae Association of Kappa Kappa Gamma - 2019 to present
- Vestry leadership role at Trinity Episcopal Church 2019-2021
- Chancel Choir and Bell Choir - Trinity Episcopal Church
- Paulina Condo Association, Chicago - Secretary for 8 years
- Lay representative to Sudan, Africa, 2005, 2008 and 2010 - Fact-finding mission and relationship building trips for Diocese of Chicago.
- In 2010, led a media team to film and document the life and work of the Diocese of Renk, South Sudan. American Friends of the Episcopal Church of Sudan - designer for print publications

- Episcopal Partnership for Global Mission - National Mission Consortium -
- Convener Chicago Association for the Lost Boys of Sudan - Board Member Friends of Sudan, Chicago - All Saints' Episcopal Church -
- Convener Herron Gallery of Herron School of Art, Indianapolis - Board Member Phoenix Theatre, Indianapolis - Board Member - Head of individual giving for capital campaign

Convention Delegates for 2021

Binford Jennings

Binford Virginia Jennings is 4th generation Trinitarian. Born in Asheville in '55 to Frances and Dick Jennings of Sunburst Trout Farm, maternal side of the family included fellow-Trinitarians Redwoods, Damerons & Clarks.

Binford attended The Asheville Day School and St Genevieve's, then earned her Interior Design undergraduate degree, then a Master's Degree in Architecture at Clemson University.

Marrying and moving to Dayton, Ohio, she has twins sons, Tim and Nick, and raised the boys as a single mother. When the twins went to college in 2009, she returned to Asheville in hopes of continuing her career here, but the recession caused the housing industry to plummet, so Binford earned a real estate brokerage license and continues now her 7th year in residential real estate at Beverly-Hanks.

Binford has enjoyed serving as president for the last 2 years of a civic organization her grandmother helped begin in 1923 and mother was a member as a young woman, The Children's Welfare League, serving underprivileged high school students and homeless students in the 10 public schools of Buncombe County and the City of Asheville.

Hobbies include snow-skiing, hiking, reading, hand-throwing pottery, decorating/staging and travelling, but these days, mainly little trips to beloved Pawley's Island and Lonesome Valley. "It's nice to be home".

Binford has served on the Vestry and as Junior Warden for 2021.

Mack Day

Mack and his wife, Yvonne Eriksson Day, first moved to Asheville in 1972 and joined Trinity under the leadership of Jack Tuton as Rector, the same year. They had three sons during the 14 years they were here and all three were baptized at Trinity.

During those years, Mack served as Clerk of the Vestry. Mack worked as a lawyer with Akzona, Inc. during that period and also served as a member and president of the Asheville Symphony Board when Robert Hart Baker was hired as resident conductor. In 1986, Mack and his family moved to Chicago. While there, he served as General Counsel for the North American Chemical Group of Akzona, Inc. Subsequently, he also served as Vice President of Human Resources for North and South America for the Chemical Group. They remained in Chicago, living in Lake Forest, IL for twenty-two years.

While in Lake Forest, they were members of the Church of the Holy Spirit where Mack served as a Vestry member and Junior and Senior Warden. Mack retired from Akzo Nobel America (formerly Akzona, Inc.). In 2008, they returned to the Asheville area. Mack and

Yvonne returned to Trinity having never formerly transferring their membership. Mack currently serves as a chalice bearer and lay reader. His wife, Yvonne, passed away in 2018.

Mack is currently serving on the Trinity Vestry.

Senior Warden Report

Almighty and everlasting Father, you have given the Holy Spirit to abide with us forever: Bless, we pray, with his grace and presence, the bishops and other clergy and the laity here (or now, or soon to be) assembled in your Name, that your Church, being preserved in true faith and godly discipline, may fulfill all the mind of him who loved it and gave himself for it, your Son Jesus Christ our Savior; who lives and reigns with you, in the unity of the Holy Spirit, one God, now and forever.

I cannot think of a more perfect collect. I know I don't have to tell you this but the past 20 months have probably been the most difficult time in all of our lives. Three years ago, I would have never believed you if you had told me that the world would be thrust into a pandemic and that the majority of my tenure on the Vestry would be dealing with this public health threat. If I'm being honest here, which I have to be because I am in church, I would much rather have dealt with the typical "church" issues such as reviewing the church's finances, discussing building and grounds issues, etc. But the one thing that I can be certain of and thankful for is that Trinity Church has been preserved through the grace and presence of the Holy Spirit.

I recall 20 months ago, Scott and the Vestry asked the questions: How can we continue our mission of exploring faith, embracing community, and making a difference without the use of this amazing space? What do we do now that we cannot gather together in corporate worship? We quickly learned that Trinity Church is more than this amazing space, but a community of believers that cannot be separated by a coronavirus. While 2020, on the Vestry, was filled with walking an unknown and often dark trail; the 2021 Vestry was not only able to build upon the answers to these questions, but also build from what we learned in 2020. This year we posed the questions: What will worship look like in 2021? How can we continue to grow together, as a church family, without killing the clergy and church staff in the process? To attempt to answer these questions, your vestry divided into three workgroups: 1) The Re-entry workgroup 2) the Enhancing Community Workgroup, and 3) the Staff Support Workgroup. Out of this work came some of the most amazing opportunities for fellowship: Trekking in the 828 led by Steve and Mary Bruce Woody; a "sit and stitch" knitting group led by Hope Byrd and Francis Smyth; a "flower decorating" group led by Barbara Fotinos; a successful re-opening of our church; and a church staff that continues to be dedicated to the mission of Trinity Church. However, their sanity cannot be guaranteed.

Trinity Church also continued our mission of making a difference in not only our church community but also the community at-large. This year our parish has supported the Asheville Humane Society, Diocese of Haiti, Habitat for Humanity, the Haywood County Flooding Relief Fund, Trinity Place, and I am sure that I have forgotten many other charities. We have also provided scholarships to campers for Camps Henry and Kanuga. Lastly our Outreach Committee has continued their amazing work and by the end of this year will have distributed \$85,400 in the forms of grants and financial support of the Church of the Advocate.

I would also be remiss to mention all of the building and grounds projects that the Vestry tackled this year. As you know, this beautiful building is old and requires significant upkeep. We have installed Halo systems in most of the HVAC units of the facility. The Halo system is

an in-duct air purification system that has been shown to be effective against COVID-19, the influenza virus, as well as many bacteria that cause illness. The only space not covered is the staff office spaces on the second floor. In those spaces, we purchased individual air purification systems. We have also had to have a new roof placed in the section of the church leading to Tuton Hall. This was due to water leaks found in the Oak Hallway and Working Sacristy. As you all have also seen, we have needed new lighting for the nave and sanctuary. Thankfully this system has been installed. Lastly, we have had to have a new HVAC system installed in the Children's area of the building because the previous boiler system died.

On a more personal note, I would be remiss if I did not thank Scott for his unwavering leadership, as well as the staff of Trinity whose hard work and determination has kept this church family together and allowed us to continue our growth as children of God. I am deeply appreciative of the Vestry of Trinity Church, which has worked so hard to ensure that our parish stayed connected and informed during our isolation as well as to be able to re-open and worship and gather together safely. While we still do not know what is yet to come, I pray and am certain that, with God's help, Trinity Church will continue to be a beacon of His love and joy amid the darkness of the world.

Respectfully submitted,
Brad Wilson, Senior Warden

Investment Team

The Investment Committee was established ten years ago to supervise, monitor, and evaluate the investment assets of Trinity Church and to recommend an annual distribution from these assets to the church budget.

We meet four times per year to review investment performance, meet with our investment managers, Parsec and the Community Foundation of WNC, and formulate recommendations for the Vestry to review and consider.

This year, our committee membership consisted of The Rev. Dr. Scott White, Senior Warden Brad Wilson, Treasurer Nancy Brooks, Finance Director Dillon Manly, Financial Assistant Jan Hildebrand, Fred Groce, Jeff Howden, Vince Childress, Jim Gunn, Dianne Weaver and Dr. Al Shivers. I am grateful for the dedicated service of this talented group of Trinitarians.

As of September 30, 2021, Trinity's assets included two Money Market deposit accounts, at First Citizens Bank and Self Help Credit Union with combined balances of **\$288,782**, an operating checking account and an investment portfolio managed by Parsec Financial that is comprised of restricted, unrestricted, and Legacy assets of Trinity Church with a balance of **\$1,335,600**. Additionally, Trinity is blessed to be the income beneficiary of three endowed accounts at the Community Foundation of WNC with combined balances of **\$1,800,358**. Trinity also receives income from a portfolio that is managed by Wells Fargo as Trustee. This account was established in the 1960s by a gift from a generous parishioner.

Our focus continues to be on being good stewards of the assets of the parish. Our funds have enjoyed a good year, and this year we received a full distribution from our funds at the Community Foundation, after receiving a reduced distribution in 2020 due to market declines related to COVID. We will meet November 4th to make our recommendation to Vestry for the distribution from our Parsec funds.

It has been a great blessing to have served yet another year as Chair, and to have served on this committee since its' inception.

Respectfully Submitted,
Chad Hardy
Chairman of Investment Team

Stewardship Campaign

During the darkest times of COVID-19 when the church was closed to in-person gathering and the offices were empty with employees who had gone home to work, Trinity parishioners stepped up to the plate and generously sustained our treasury. The staff and our mission work could have been severely compromised, but we were able to come out on top even with new technology to help with live streaming and continue all of our Christian Education programs and Outreach ministries. For this we are deeply grateful.

Trinity is strongly dependent on pledged giving to reach our budgetary dreams for each fiscal year. Last year, we began with an electronic campaign. It was easy to do and was well received. For 2022, 60% of our pledgers have already responded online. The next ask was done by US Mail and we will finish up our campaign with Vestry members reaching out to those who have not had a chance to respond to the online or written pledge requests. We have reached out to 536 households and our goal is 100% participation. No pledge is too small. Or too large!

We could not do all this work without the help of our Stewardship Team which is comprised of our Wardens, Brad Wilson and Binford Jennings, several staff including Dillon Manly, Jan Hildebrand, Jo Rice, Ken Wilson and Scott White and Vestry liaisons, Robert Haden and Page McCorkle. Our theme is appropriately, "Gratitude Yesterday, Today and Forever."

Respectfully submitted,
Dillon Manly

Finance Team

The Finance Team meets three times during the year prior to the Fall Budget Planning. They review Trinity's finances and financial policies. This year it was decided to review cash positions every quarter which led to the investment of excess funds in accounts which were not earning interest.

In the fall, our team transitions to the Budget committee to draft a 2022 budget for approval by the Vestry by the first of the year. This work could not be done without the support of our team which consists of treasurer Nancy Brooks, Katherine Ray, Linda Watt, Don Weidemann, Dillon Manly, Jan Hildebrand and Scott White

Respectfully submitted,
Dillon Manly

Assets Held by Trinity Church

ENDOWED DESIGNATED FUNDS		
	Sep-20	Sep-21
ENDOWED FUNDS - PERMANENTLY RESTRICTED		
COMMUNITY FOUNDATION	\$1,299,949.68	\$1,475,317.94
COMMUNITY FOUNDATION/CANNON	\$215,715.94	\$245,172.14
COMMUNITY FOUNDATION/PATTON	\$70,027.13	\$79,867.98
TOTAL RESTRICTED FUNDS	\$1,585,692.75	\$1,800,358.06
Community Foundation of WNC manages the funds		
TRINITY INVESTMENT FUNDS		
PARSEC - TEMPORARILY RESTRICTED	\$677,936.22	\$1,081,078.00
PARSEC LEGACY FUNDS - PERMANENTLY RESTRICTED	\$179,499.90	\$254,522.00
TOTAL FUNDS ON DEPOSIT AT PARSEC FINANCIAL	\$857,436.12	\$1,335,600.00
INVESTMENT TOTALS	\$2,443,128.87	\$3,135,958.06

Summary of Activities January 1, 2021 - September 30, 2021

Accounts	Actual	Budget	Annual Budget	Annual Budget
	Jan 01, 2021 - Sep 30, 2021	Jan 01, 2021 - Sep 30, 2021	This Year Year	Jan 01, 2021 - Sep 30, 2021
Revenues				
Operating Income	800,272.96	714,749.94	953,000.00	83.97 %
Other Income	131,410.26	105,971.31	141,295.10	93.00 %
Total Revenues	\$ 931,683.22	\$ 820,721.25	\$ 1,094,295.10	85.14 %
Expenses				
Administration	181,312.11	158,984.10	211,978.73	85.53 %
Congregational Development	402.33	749.97	1,000.00	40.23 %
Parish Life	9,764.58	9,712.44	12,950.00	75.40 %
Stewardship	2,609.00	1,500.03	2,000.00	130.45 %
Buildings and Grounds	111,186.98	108,271.44	144,361.90	77.02 %
Outreach and Mission	131,960.43	151,252.56	201,670.00	65.43 %
Worship and Music	81,506.31	81,881.91	109,176.00	74.66 %
Education & Formation	96,930.22	102,891.42	137,188.55	70.65 %
Parish Pastoral Staff	193,565.58	204,727.50	272,969.92	70.91 %
Pastoral Care	1,147.62	749.97	1,000.00	114.76 %
Total Expenses	\$ 810,385.16	\$ 820,721.34	\$ 1,094,295.10	74.06 %
Net Total	\$ 121,298.06	(\$ 0.09)	\$ 0.00	0.00 %

Children and Family Ministries

***Godly Play** continued through Zoom for the months of January through May with Mentors/Teachers on rotation. Children's Hour continued through recordings made with Andrew Davis and presented weekly on our Facebook page- Trinity Asheville Children's Ministries

Lent in a Bag- Continuing in the vein of Advent in a Box, we offered families of children and youth a chance to drive through and pick up "Lent in a Bag" The bag contained a tray with a burlap labyrinth, a basket of stones to mark each day in Lent and a devotional guide for each week.

Nursery reopened in May after a long pause due to Covid. Ingrid Sanders, a long time employee, continues in the role of Nursery Supervisor. We added an additional hire: Sarah Bachler. All nursery staff are fully vaccinated and completed required First Aid/CPR and Safeguarding God's Children.

Come Join the Circle: "The Circle of the Holy Eucharist"-summer programming for children- Our summer programming was built upon the Godly Play liturgical lesson called "The Circle of the Holy Eucharist" that explores the different aspects of our worship service. We spent the summer looking at each portion of the service with lots of play involving different roles that contribute to the service. We had flower arranging, linen washing and ironing, silver polishing, stole making, wafer making, etc. to learn about the different guilds that support our worship time.

Vacation Bible School-"Wade in the Water"-This summer marked a shift from MarketPlace VBS (which was cancelled last summer because of Covid) to a smaller scale event. Trinity, along with St. James Black Mountain and St. Mary's held a Godly Play oriented VBS with WATER as the theme! It went amazingly well! We had 40 children attending and over 40 volunteers for this 4 day event.

Kick Off Sunday- August 29th- We were able to celebrate the start of a new Sunday School year as we had in the past with a big kick off celebration, complete with food, music, musicians, wet slide, games, etc.

Godly Play moves back to the classroom: Starting Aug. 29th we were able to open up all three Godly Play classrooms for indoor learning. We continue to require masks for all regardless of vaccination status. We have 12 teachers, or as we refer to them in GP, "Mentors", that rotate in the roles of Storyteller and Doorkeeper throughout the upcoming year.

Club 345 resumes on a regular schedule. This junior youth group met from time to time during Covid to do some outdoor type projects. Starting in Sept., we returned to meeting monthly. In Sept we had an outing to Asheville Pinball Museum. In October, we are going on the "Hood Huggers" walking tour of downtown, where we will learn about the influence of African Americans in our own community. Other plans for this club involve working at Transformation Village.

Children's Hour resumed- Now that we are meeting in person, we have gone back to our normal Children's Hour with pianist, Andrew Davis. Think lots of stories, songs, and movement! This program targets 3 year olds (fully potty trained) through 2nd grade. We meet from 10:30-11:30 in the Redwood Chapel.

Saint O'Lantern Walk: Last fall was our first attempt at this event and it was very well received! We are doing it again this Nov. 7th (All Saint's Day). Families of children and youth chose a saint, gathered information on that saint, and presented it in costume, along with a pumpkin carved with the saint's symbol in our new courtyard. Between 15 to 20 families were involved in this presentation to our parishioners as they walked through. This year we offered a complimentary chili and cornbread dinner. This doubles as a **FOUR FOR FAMILIES FALL EVENT**.

Advent Transformation/ Advent wreath making event: Last year's Advent in a Box was a great success, so we are combining the best of both worlds with an in-person gathering to make the wreath, as well as boxes sent home for those unable to attend. We will continue with a Reverse Advent calendar this year with our donations focusing on Transformation Village.

Godly Play Parent Pages incorporated this year with weekly parent emails (digital download) to support upcoming lessons.

*Parent Pages were sent home to correlate with lesson on Zoom.

Children's Choir resumed on Oct. 9th. Sharon combined the two choirs into one with the age range from Kindergarten through 5th grade. We meet outdoors with masks while the weather cooperates, and will move into the Nave when it gets colder. I continue to assist Sharon with Children's Choir.

Children's Christmas Pageant- We are hopeful that this will be in person this year. The plan is to make this service earlier in the day on Christmas Eve and designate it just for children and their families.

Red Cross Training- Our program staff, along with several from COA became certified (or recertified) in Adult/Infant/Child CPR/First Aid/AED on Nov. 9th. This certification is good for two years.

Submitted by
Beth Chestnut
Director, Children and Families Ministry

Youth Ministry

Sunday Formation Grades 6-12

Every Sunday Trinity's youth rooms were open from 9:30 - 10:30 am as a safe space for youth to process their week and how it intersects with their faith. Students also engage the story of our faith in Holy Scripture, explore the liturgy and prayer book, and build relationships with adults of faith.

Adults who help with youth: Debbie Cox, Hank Methvin, Bee Sieberg, Glenda McDowell, and David Hensley

Summer Service Wednesdays

We offered Summer Service Wednesdays, which are service hours at various non profit organizations in our community. We went to Lake Logan and Transformation Village in June and July.

Youth Sunday

Youth Sunday was April 25th and one of the seniors, Harrison Best, gave the homily virtually and in person. Bennett Brosnan read the Prayers of the People. This year, we recognized 9 high school seniors and 8 college students in the service and on our website.

Confirmation

David Henson and I held six Sunday afternoon Confirmation classes in the Conference Room. Confirmation Sunday was Sunday, May 23rd. The confirmation class was Adeline Kehrberg, Ruby Anderson, Oly Vassallo, Lexi Franklin, Jackson Israel, Ella and Hoge Reynolds

Trinity Co-Op

Trinity offered a space for members three weekday mornings in Tuton Hall for middle and high school students to conduct remote school learning. Each family group would have one round table that is six feet or more from others. We have one to two adults present at all times. This continued until May 2021.

Freedom Ride 2021

Our educational trip this year was July 25th -30th from Atlanta to Montgomery. We took 11 youth and 2 adults. On these life changing trips, typically alternating between international and national locations, youth develop and practice skills in intercultural competency, deeper relationships with adults of faith, practical/experiential theology, leadership and service learning. If you would like to read about our trip it is online. <https://www.trinityasheville.org/post/freedom-ride-2021>

Sixes on Sundays

Sixes on Sundays is back in person and back to its traditional FOOD, FUN, FAITH (All-in-one) format. We know that the year can be busy, and attendance every Sunday morning can be almost impossible for many of our families. So we are offering six core gatherings, and we were hoping they could make these six Sundays a priority as we build our community and our faith together. These six Sundays, each starting at 6 pm, will combine food (dinner together), fun (games), and faith (each Sunday will focus on one core aspect of our faith as Episcopalians and how it relates to students). We have had two Sixes on Sunday, which have been well attended.

Lent in a Bag

Continuing in the vein of Advent in a Box, we offered families of children and youth a chance to drive through and pick up "Lent in a Bag" The bag contained a tray with a burlap labyrinth, a basket of stones to mark each day in Lent and a devotional guide for each week.

Vacation Bible School-"Wade in the Water"

This summer marked a shift from MarketPlace VBS (which was cancelled last summer because of Covid) to a smaller scale event. Trinity, along with St. James Black Mountain and St. Mary's held a Godly Play oriented VBS with WATER as the theme! It went amazingly well! We had 40 children attend and 20 youth volunteered.

Advent Transformation/ Advent wreath making event-Last year's Advent in a Box was a great success, so we are combining the best of both worlds with an in-person gathering to make the wreath, as well as boxes sent home for those unable to attend. We will continue with a Reverse Advent calendar-this year with our donations focusing on Transformation Village.

Saint O'Lantern Walk

Last fall this was our first attempt at this event and it was very well received! We are doing it again this Nov. 7th (All Saint's Day). Families of children and youth chose a saint, gathered information on that saint, and presented it in costume, along with a pumpkin carved

with the saint's symbol in our new courtyard. Between 15 to 20 families were involved in this presentation to our parishioners as they walked through". This year we offered a complimentary chili and cornbread dinner. This doubles as a FOUR FOR FAMILIES FALL EVENT.

Submitted by
Debbie Cox
Director, Youth Ministry

Adult Education

Faith formation is a lifelong process, a belief that Trinity lives out by offering a diverse, engaging, and timely slate of Adult Education opportunities throughout the year.

In 2021, faith formation has largely unfolded online through a variety of digital platforms in the first half of the year. When the pandemic made in-person formation opportunities an impossibility, Trinity was immediately prepared to move nearly all of our prepared offerings through an online format. These included multi-week series from Dr. Lisa Toland on Lost and Forgotten Christian Communities and Dr. Elizabeth Colton on Public Diplomacy. We took a brief break in July for planning and returned in August with a series featuring local and regional guests in conversation. These Adult Forum programs remain available to watch on-demand on our YouTube channel.

When we began to open for public worship in the Spring of 2021, we kept our Adult offerings online and continued through the Summer.

When the Fall program year began we moved to a simultaneous, in-person and online process of hosting our Adult Forum. We have hosted forums on the Gospel readings for the upcoming lectionary, a forum to introduce our new Deacon and a series on a few of our partners in the community, namely Habitat for Humanity and Trinity Place. We also heard from member Rosemary Crow about her new book covering her years of music in the church and we will finish out the year with an eight week series of Exploring the Episcopal Experience.

Our Parents in Conversation Sunday morning group returned to in-person meeting in the Fall and it has been well attended. In the absence of an Associate Rector this group has moved to being self-led with a schedule that outlines subjects and leaders.

Our rector, Scott, maintained a Thursday night Rector's Bible Study on Zoom that has been consistently well-attended, averaging 20-30 people each week. Other adult formation offerings, including the Women's Bible Study, Men's Bible Study, and Parents in Conversation moved online during the first five months of the pandemic.

During the pandemic we launched a parish-wide program called Gospel Based Discipleship that includes participation from all of the parish's adjunct clergy and seeks to gather our folks around the gospel text for the week so that we can all be contemplating in a similar direction. It's one more way to build more connections in spite of the distance we are experiencing because of COVID-19. This includes a written booklet outlining each week's Gospel passage AND a weekly, mid-week video meditation released on Wednesdays at noon. We have every intention of continuing this ministry.

We give thanks especially to all those who led formation series or offered their professional expertise and spiritual wisdom.

Respectfully submitted,
Scott White

Women's Bible Study

The Women's Bible Study (WBS) continued its faithful weekly meetings this year to hold morning prayer and discuss the Sunday lectionary texts. The group took a summer hiatus and then reconvened in August. Averaging between 10 and 20 participants each Tuesday at 9:30 a.m., WBS provides a warm, engaging, and fun environment in which those gathered share their joys and prayer requests, listen for God's guidance, and enjoy each other's companionship. Conversation around shared life together and around the scripture text is lively, engaging, and encouraging.

Because of the pandemic, the WBS has moved to a hybrid platform that allows members to participate either in person or online. The Zoom online version of the program allows members who are not able to attend in person (whether by location or health) to join this beloved group and find weekly support and connection during a time of social isolation. We've had folks join from multiple states away at times.

The Rev. Scott White, the Rev. David Henson and the Rev. Bob Zito facilitated the discussions along with adjunct clergy and lay members of the group on occasions when diocesan commitments required our clergy to be at other meetings. WBS remains a strong, important spiritual gathering in the life of Trinity Episcopal Church.

Respectfully Submitted,
Scott White
Bob Zito

Rector's Bible Study

The Rector's Bible Study has continued to be a bright light through and coming out of COVID-19. The study was born out of COVID-19 and our inability to gather in person. Begun soon after in-person worship was suspended the study continues to flourish and has become one of the largest online gatherings at Trinity. Our first book studied was Paul's Letter to the Galatians, we moved on to study the Acts of The Apostles and now we are doing a comparative study of the Synoptic Gospels. We have every intention of continuing this study. God has the power to take our darkest moments and do something amazing with them. This study is one of the blessings of COVID-19. The use of the Zoom platform for this study benefits so many of our members. When the time changes and our evenings turn dark, during the winter months of questionable weather and more this platform allows us to continue meeting consistently. Many of our participants live 20 minutes away from the church building so what would be a nearly two hour block of time to participate is strictly the one hour of the study.

Respectfully submitted,
Scott White

Men's Morning Prayer and Bible Study

“Thy words were found, and I ate them, and thy words became to me a joy and a delight of my heart, O Lord, God of hosts.”

Jeremiah 15:16

The men's group meets using ZOOM at 7:30 A.M. each Friday for a little over an hour. The group has grown to an average participation of 8 to 10 men. Still, in the quietness of the early hours, we continue to pray for the health of Trinity Parish family, the local community, our country, our nation, and the world. We also pray for those with personal concerns. We then take time to reflect on the following week's Gospel lesson. Often, contemporary national and international issues influence our discussions and prayers.

YOU CAN COME AND GO TO THE MEETING AS YOUR SCHEDULE PERMITS.

We welcome any and all to gather with us using ZOOM at the following address <https://us02web.zoom.us/j/>, meeting ID: 250 373 9548. This information can also be found in the weekly updates at www.trinityasheville.org.

Respectfully submitted,
Bill Myrick

Education for Ministry (EfM)

EfM provides a four year curriculum that develops theologically informed laity who are prepared to listen for and respond to God's call. EfM helps participants discover and exercise their varied gifts for ministry in their everyday lives.

An EfM group is 6-12 participants who meet weekly over 36 weeks. The classes are about 3 hours in length. Students are given weekly assignments to study and then come back to class ready to discuss the readings. Year One students study the Old Testament, Year Two, the New Testament, Year Three is Church History and Year Four is interfaith encounters and ethics.

EfM is open to all denominations and is an international program.

Trinity currently has two EfM classes representing all four years of study. Two of the classes are held on Monday evenings at Trinity. At the present time both of these meet by Zoom.

New classes begin in September 2021. and would welcome new students.

For more information, please contact Peggy Buchanan or Sandy Grant for the evening classes .

Respectfully submitted,
Peggy Buchanan

2nd Chapter Book Group

What better way to share in our community of faith than to come together in a small group for honest conversation about a good, or not so good, book? We are a group of women who enjoy reading and getting together to talk about what we have read. Sometimes you read a book you may never have chosen if it was not on the “list” and it opens new horizons of thought.

This daytime group meets six times per year on the second Thursday of the even numbered months at the church from 10-11:30AM. 2021 marks our eighth year of meeting to discuss a variety of fiction and non-fiction books chosen by the group that lend themselves to good conversation. It was decided in early 2021 that we would pause our meetings until we could safely return to in person gatherings. By the summer the pandemic was becoming something we could manage with members being vaccinated so we started meeting again in June. We added several new members, now numbering around 20 with average attendance approximately 10. Anyone interested in joining us should contact Barbara Fotinos (bfotinos@gmail.com) for more information.

Respectfully Submitted,
Barbara Fotinos

Worship Team

The Worship Team is composed of both lay and ordained people at Trinity and is charged with assisting the Rector in planning, organizing and implementing parish worship.

In the Episcopal Church, the Rector has sole responsibility for leading and shaping worship in the congregation. However, liturgy cannot happen by the work of the Rector alone. It takes a large group of dedicated individuals to offer liturgy that is meaningful and lifts up the presence of Jesus among us. This team seeks to work together so that the worship of Trinity is edifying to all.

In normal times we meet four times a year to assist the Rector with planning. The team comes together to review and coordinate upcoming services; critique past services for any new learning and help cast a vision for worship at Trinity.

After a hiatus during COVID, the worship team met for the first time in over a year in September of 2021. We reviewed services for the remainder of 2021 and have scheduled a meeting in the new year. We continue to review how worship services are being conducted in this continued COVID environment and will keep as a main part of our agenda how we may adjust, improve or even scale back.

It is clear that not all members of Trinity who were participating as a minister of the service before the pandemic have returned. A number of our ministries are suffering from lack of participation. There is a reduced number of members serving on the Altar Guild, for example. We have not yet returned to hosting our prayer station on Sunday mornings as we do not have the members to lead it and it requires zero social distancing. We will evaluate that ministry as the COVID restrictions are lifted.

Respectively submitted
Scott White

Music Ministry

Music Ministry continued to carry on during the pandemic, but with fewer participants. A special type of singer's mask was used through part of the year, in order to protect against aerosols produced by singing.

Our vocal quartet, including Pamela Miller, Nana Hosmer Griffin, Isaac Boulter (sometimes substituted by Roberto Flores) and Ken Wilson rehearsed every Tuesday evening and sang each Sunday morning. They sang a Compline service, Palm Sunday Celtic and Maundy Thursday services. Brass also joined them for the online Easter service.

The full Chancel Choir returned in August and had a retreat at Lake Logan that month. Joyce Guyer presented workshops on vocal technique to help the choir return to singing. The choir sang an Evensong service in October. On November 7, they premiered a new composition entitled, "As from the power of sacred lays" written by Stephen Tappe in memory of Ed Thornhill, III. The piece was commissioned by an anonymous donor. They will sing a Lessons and Carols service and Christmas Eve, both with brass quartet.

The Handbell Choir met with each ringer at a personal music stand, distanced 6' and wearing a mask. Members of the choir through the year were: John Bordley, Jan Hildebrand, Marie Woodard, Cynthia Bright Kahn, Connie Wilson, Judy Domer, Frances Smyth, Corkie Morrill and Byron Ellen Shaw.

Children's Choir resumed in October, with the hope that vaccinations would soon become available for children. They met outside, focusing on music theory and carefully singing at a safe distance.

"Music for the soul" was posted online from time to time, highlighting some of our local musicians. Live Advent Recitals will be presented by Tate Addis, organ; Leslie Welker, flute; and Andy Jurik, guitar.

Instrumentalists and soloists provided music for Celtic worship services, as usual.

Respectfully submitted,
Sharon C Boone
Music Director and Organist

Altar Guild

The ministry of the Altar Guild is the "quiet ministry" at Trinity church. It is the role of the Altar Guild to prepare all things that are necessary for the celebration of the Eucharist, Sacraments, and Offices of the Church.

In 2021, Trinity's Altar Guild consisted of 16 active members . We had several retirements this past year and one member who requested to be a substitute as well as several who have not expressed a desire to continue as a member. We have the challenge of members being confident enough to return to in-person service, although that has picked up. Hopefully, we can get back to more participation. We have also had to order more disposable communion cups and trays than anticipated for the services as well as make sure the vestments and hangings are clean and in good repair. There are supplies that are essential: wine, wafers, cups, candles, liquid wax and cleaning supplies.

We continue to be dedicated to serving God by preparing the sanctuary, the altar, the hangings, vessels and elements for service and worship.

Respectfully Submitted,
Jane Exner and Brad Wilson

Linen Guild

The Linen Guild is the part of St. Hilda's Altar Guild that launders, maintains and cares for the Eucharistic linens used in all our services. These beautiful sacred linens include: purificators, corporals, credence table covers, baptismal towels, altar cloths and fair linens.

Even though we were worshipping virtually for part of this past year due to COVID, Trinity's altar cloths and linens were being used on a regular basis. Now we are worshipping in person and presently using our 4 altars for various weekly services. Our members continue to be faithful in caring for our beautiful linens.

Membership in the Linen Guild is not exclusive to members of the St. Hilda's Altar Guild. Anyone who has an interest and will care for the linens in a reverent, careful manner is welcome. Linen Guild members currently serve on a rotating schedule of two weeks twice a year. Members take the used linens home after the Eucharist to launder and iron them, returning them to the church the following week.

We presently have 13 members in this guild. We are grateful to those who serve in this ministry and we welcome anyone who would like to be a part of this dedicated group. Linen Guild members, through their service, deepen their faith and their knowledge of the church and the Sacraments.

Respectfully submitted,
Nancy Whisenhunt

Acolyte Ministry

Trinity's Acolyte Ministry is the largest, most active group of youth in the church. We have 37 youth and children who serve on a regular basis, at least once a month, but sometimes more. The goal of the acolyte ministry is to serve God and his church, and to enhance the worship service for all involved. Acolytes don't do or say a lot during the service, but imagine how different our service would be without the cross, candles, or banners!

Each Sunday requires a minimum of 5 acolytes- one for 8:00 service and 4 for 10:45. The average number of acolytes scheduled for 10:45 service is 4 per Sunday. Bill Morrissey has faithfully served as the acolyte for the 8:00 for many years, and only misses one or two Sundays a year.

The majority of our acolytes are in 3rd-12th grades. We do have some adults that acolyte occasionally, when it is not appropriate to use youth, primarily for funerals, the 11:00 pm Christmas Eve service and 6:00 am Great Vigil of Easter.

Our acolytes also serve at funerals and special services at Trinity. Monies from the acolyte ministry budget are used for maintenance of vestments, purchase of new gloves as needed, and to purchase and engrave crosses for our acolytes.

We have two adult volunteers to help with the acolytes, Elizabeth Boulter and Anna Whisnant.

We have two training sessions, one August and one in January.

During the pandemic, I was the only acolyte until the summer and then slowly our acolytes have returned this fall.

Respectfully submitted,
Debbie Cox

Flower Guild

After two years of heroically heading the Flower Guild, through two Christmases and two Easters, through COVID, cameras, volunteers sheltering at home, Ken Wilson finally handed over the leadership. Every service had lovely flowers whether the congregation was present or online. A corps of dedicated arrangers created beauty that glorified God, and, in addition, helped delight and attract members, old and new. Live streaming is reaching a wider and larger community. Many comment on the flowers, and some with poor vision are seeing them clearly for the first time on screen.

This year, in addition to continuing our regular duties, we are concentrating on:

- Smoothing out coordination with the newly formed Flower Delivery Guild and old friend Altar Guild
- Recruiting new members and providing training. Barbara Fotinos has continued her excellent periodic orientation and training sessions, helping new members learn their way around the altar.
- Using the new church-wide MSP software effectively to schedule and communicate
- Providing some social activity to add to the fun of arranging. The customary Christmas decorating planning meeting in September became a picnic luncheon with mimosas.

Our Supply Sacristan, Chris Dismukes, will become co-chair of the Guild. Both she and Barbara Fotinos have heroically served far longer than they were supposed to, and we are looking for replacements for their positions.

Mary Howell, with advice and aid from Mary Bruce Woody, has preparations for a lovely Christmas well in hand.

There are 32 members, with a few inactive at the moment. This is a great bunch of people, talented and dedicated. What a joy.

Respectfully submitted,
Erwin Gunnells

Ushers

The “Ministers of the Service” notification program has been utilized since our reopening last summer. For the most part our ushers have adapted to this new technology very well. We are still working with some of our less-techy members to increase their comfort.

In light of the MSP system’s ability to manage scheduling changes and special needs, the role of the head usher will be changing to include the creation of an annual schedule, maintenance of the usher roster and coordination of training for our usher captains as procedures change.

We are implementing a special “temporary” Christmas Eve schedule with four services between 11:00 AM and 7:00 PM in an effort to accommodate all parishioners with various COVID concerns.

Drafted the usher schedule for 2022 with six teams of five ushers each. The schedule covers the 52 regular 10:45 services and 15 special services. This schedule will be fully implemented assuming we are released from COVID restrictions.

An all usher dinner is being planned for one evening this fall to refresh our procedures, review the MSP system with our new administrator, Patrick O'toole and share some time together as a ministry group.

Respectfully submitted,
David Pheil

Congregational Development

The Congregational Development Ministry Team's mission is to:

- Extend Trinity's ministry beyond our walls and out to the wider community.
- Make the experience of a newcomer as welcoming as it can be.
- Fully incorporate newcomers and help them move beyond membership to participation.
- Encourage current members into participation.

This past year we have specifically done the following:

- Provided Welcome Ministers at our Sunday morning services.
- Provided updates to our Pictorial Directory.
- Made weekly calls to anyone who submits a Welcome Card.
- Continued our Stocking Ministry to regularly restock each pew card holder with Welcome Cards and Scribble Cards.

Thankfully, we were able to resume welcoming newcomers this year, which was great, as people continue to visit and join Trinity! The coffee hour in our courtyard has provided a wonderful place to safely get to know one another. We are making plans for a newcomer event prior to our 5:30pm service.

Our dreams for the future are to continue to incorporate both old comers and newcomers into becoming more engaged at Trinity.

Team Members: Ed Bleynat, Jim Deuel, Kary Deuel, Bill Dockendorf, Ben Powell, Cheri Taylor, Brad Wilson, and Scott White.

Respectfully submitted.
Carlyn Pheil

Outreach Ministry

The Trinity Outreach Team currently includes Katie Chappell, Tom Goodrich, Barbara Setzer, Jeannette Smith, Liz Trask, Cynthia Thornton, Susan Groh, Constance Wilson, Mary Bruce Woody, and Bob Zito. We give thanks to God for the many opportunities we have been given. Our team has two primary functions. The first is to act as prudent stewards of monies designated by Trinity Vestry to be awarded as grants to various organizations who serve individuals in need. The second function is to promote activities to encourage others to serve one another in Christ and provide "hands on" opportunities to serve and expand God's Kingdom in the community surrounding our parish.

In our first function, we were blessed to receive \$61,400 for 2021 to distribute to organizations that apply for grants. We consider the grant requests that are consistent with our goal of

serving our neighbors with food, housing, education and forms of assistance. We are deeply appreciative to Trinity's Vestry and parishioners who have made our grant program possible. See next page for funds distribution.

In our second function of promoting "hands on" ministry opportunities, we continued to power through the pandemic as our world began to open up:

Our "Red Bag Food Drive" ministry continued in 2021. Our first Red Bag was virtual for the benefit of ABCCM. The second Red Bag was a combo in person and virtual for victims of flooding in Haywood County who work at Lake Logan. Our third Red Bag will be a reverse Advent Calendar for Transformation Village. Each drive has brought in many pounds of food and/or supplies. We all have been truly amazed and humbled by your generosity!!!

We continue our partnership with Children First Communities in School in the following ways:

- We continued in 2020 our partnership with Emma Family Resource Center to provide Christmas gifts for children in need
- We continue to provide snacks to Creative Peacemakers. This was restarted in Sept. 2021 after postponement in the pandemic.
- We continue to seek partnership opportunities with Trinity Place and Church of the Advocate.
- We will partner with First Presbyterian to host Loaves & Fishes Alternative Market.
- We had the Rise Against Hunger event on Oct 17, 2021 sponsored by Outreach and the Patton Fund.
- Trinity has been at the forefront of the Meals on Wheels program in Buncombe County, participating since the 1970's with meal delivery teams. During the pandemic, Meals on Wheels has continued to deliver with safety precautions. We are proud to have been a part of this very important ministry for many years.

Our team continues to seek God's Will and the direction of the Holy Spirit in seeking to serve those in need in our community. We welcome your participation and encourage you to become involved by joining our team and/or getting involved in an ongoing Outreach activity. Please contact me at ejtrask@charter.net if you have any questions concerning the Outreach Team.

Thank you again for your generous support of the ministries of Trinity Outreach!!!

Respectfully submitted
Elizabeth J. Trask

OUTREACH FUNDS DISTRIBUTION 2020

Organization	2020 Grant
ABCCM	4,013
AB Tech Lavender Fund	1,128
All Souls Counseling	1,867
<i>Asheville Area Habitat for Humanity</i>	<i>5,000</i>
Asheville City Schools Foundation	1,147
<i>Caring for Children (operated Trinity Plan)</i>	<i>5,000</i>
Children First Communities in Schools	722
Council on Aging of Buncombe County	1,474
Elida Homes	525
Guardian ad Litem Association of Buncombe	510
Helpmate, Inc	3,685
Homeward Bound - A Hope	5,528
<i>Homeward Bound - Room in the Inn</i>	<i>0</i>
Horizons at Carolina Day	2,158
Literacy Council of Buncombe County	491
Manna Foodbank	538
Meals on Wheels	2,580
Memory Care	4,177
Mountain Child Advocacy Center	1,442
Mountain Housing Opportunities, Inc	1,638
Open Doors of Asheville	1,147
Our Voice	3,193
Pisgah Legal Services	4,029
Swannanoa Valley Christian Ministries	944
<i>Trinity Parish outreach work</i>	<i>Patton Fund</i>
Western Carolina Rescue Ministries	2,162
Western NC Aids Project (WNCAP)	3,030
YWCA Child Care	3,275
	61,400
<i>Under (over) goal</i>	<i>0</i>
Vestry budget for Outreach grants	61,400

Pastoral Care Team

The Pastoral Care team meets monthly to oversee Trinity's many pastoral ministries, coordinate efforts to care for the parish's sick, grieving, or needy, and to discuss the pastoral cares and concerns of the community. The goal is to avoid institutionalizing care, as multifaceted care is ongoing with clergy, staff and parishioners.

When the Pandemic began we moved to meeting on Zoom, and this method of meeting has been positive overall. We continue to meet on Zoom. Often our meetings last 30 to 40 minutes and the time travel to and from the church can add another 30 to 40 minutes for some members. It is a positive savings.

Additionally, we have added a number of members to the team to help us oversee our pastoral care.

Our meal team continues to deliver hearty meals to those recovering from health issues and those who are in the midst of difficult times or times of grief. Trinity's Encouragement ministry, led by Jennine Hough and consisting of close to a dozen people, continues to offer written cards with words of comfort, prayer, and encouragement to many of our parish members who are sick, unable to travel, or grieving. Corkie Morrill continues to host a group for caregivers of those with dementia or other cognitive illnesses.

One of the great additions to our pastoral care at the outset of the pandemic was the development and implementation of a new ministry titled Flower Delivery Guild. We have a whole host of volunteers who dismantle the altar flowers from Sunday, arrange them in individual containers and deliver them to Trinity's sick, homebound, as well as those who have blessings in life, birth, baptisms, weddings and confirmations. This continues to be a wonderful addition to our overall pastoral care.

Two ministries that have not yet resumed in this pandemic are the Lay Eucharist ministry (bringing communion to individual homes) and our healing station during worship. These two ministries, related to pastoral care, are close contact, intimate ministries and we will continue to evaluate when these ministries can reasonably be resumed.

The Pastoral Care committee is comprised of The Rev. Scott White, The Rev. Bob Zito, Jennine Hough, Jeannette Smith, Kary Deuel, John Hoskins, Liz Trask, Chris Dismukes, Connie Wilson, Debbie Cox, Dennis Fotinos, Hope Byrd, Ralph Simpson, Bill Smyth, and Corkie Morrill.

Respectfully Submitted,
Scott White

Caregivers' Ministry

This group meets the second Friday of each month and is a support group for those who are providing care for loved ones who have terminal illnesses, especially those diagnosed with some form of dementia. Currently, during the COVID19 pandemic, the group continues to meet through Zoom technology. This is especially important at this time because caregivers are often caring for their loved one 24/7 alone since professional help is often unwilling to come into the homes of individuals.

As we go forward, post-pandemic, we hope to meet using a combined format of in-person and zoom. This will enable all who wish to attend to do so.

Respectfully submitted,
Florence M. Morrill, PsyD
Licensed Clinical Psychologist

Daughters of the King

The Daughters of the King is an Order for women who are communicants of the Episcopal Church or churches in communion with it. Today our membership includes women in Episcopal, Lutheran, Roman Catholic and Anglican churches.

As Daughters, we undertake a Rule of Life, which can be thought of as a covenant between God and ourselves. It helps us to focus on our walk with Jesus Christ. Our Rule of Life incorporates a Rule of Prayer and a Rule of Service.

Daughters seek to grow and deepen their relationship with God through the Rule of Prayer. We fulfill this vow by praying daily for unity in Christ's church, the spread of Christ's kingdom; God's blessings upon the members of our chapter and our clergy, and the spiritual growth of our parish. We also pray specifically for members of our parish who request prayers and for those on the Sunday prayer list in the bulletin. Our members are involved in various services throughout the church such as vestry, altar guild, garden guild, Sunday school teachers, lay readers, outreach in the community, volunteering with the Church of the Advocate, etc.

Through the Rule of Service, a Daughter seeks to do the will of God every day. It is the application of her baptismal vow in which she strives to be Christ's faithful servant by growing His Kingdom, participating in worship and study and assisting clergy in the outreach and work of the church.

The Order of Daughters of the King at Trinity inducted one member, Mary Culbertson, into the Daughters during the past year. We hope to have a Quiet day in Advent. We met on Zoom during the time we could not attend church. We met outside and now have resumed our monthly meetings in the Clark Room. Our book study was A Tree Full of Angels. We provided a scholarship for a student in Haiti to attend school and we also sent money in support of those affected by the earthquake. We have provided underwear, shoes, and monetary donations for the Church of the Advocate. We also help with breakfast and funerals and Dinner on the go. Some of our members attended the Fall conference on Zoom. Two of our members have led the Contemplative prayer service on Zoom. Nancy McCorkle is the President. Ada Jo Foley is the Secretary and Marty Boone is the Treasurer. Any interested women are invited to contact Nancy McCorkle at nkmccorkle@gmail.com or at 912-224-5387. We welcome new members at any time.

Respectfully Submitted,
Nancy McCorkle

Parish Life Ministry

Mission Statement: Parish Life works to strengthen social and spiritual ties within the members of Trinity Church. Our goal is to foster bonds which hold Trinitarians together.

Breakfast

Breakfast returned on Sunday, August 29th in Tuton Hall at 9:00 am. The cost is \$4.00. We didn't serve breakfast from January until the end of August.

Receptions

Funeral receptions provide refreshments with graciousness and abundance thanks to volunteers who come forward on short notice. Receptions generally follow funerals or memorial services. Most of the receptions were outside in the Church Street courtyard.

Parish Dinners and Volunteering

This year, the Dinner To Go monthly was a big success! Dinner To Go is where Debbie Cox cooks and advertises a meal for \$10.00 and parishioners pick it up on a designated Sunday from 12:00 -1:00 pm. Trinity's parish life Committee assembles meals and hands them out to parishioners on the designated Sunday. Any profits from the meals goes to Youth scholarships. Also, Debbie cooks a meal with five parish life committee members who are volunteering at Transformation Village the third Tuesday of each month. Also, Debbie Cox cooks a meal for the Veterans Quarters the first Wednesday of each month and serves it.

Parish Life Committee

Sandy Grant, Susan Haldane, Jeannie Powell, Binford Jennings, Ralph Simpson, Art Garst, Beth Putnum, Grace Pless, Katie Chappell, Marty Boone, Mary Culbertson, Adrian Vassallo, Barbara Setzer, Ada Jo Foley, David Hensley, Michael Andry, Robert Haden(Vestry liaison)and Debbie Cox

Respectfully submitted,
Debbie Cox

Flower Delivery Ministry

The Flower Delivery Ministry was inaugurated after Easter Sunday, 2020.

I see this as a silver lining of COVID 19, as this was an unusual Easter to say the least. As Scott, David and staff scrambled to get a virtual service together, the Flower Guild continued with plans to beautify our sanctuary on this Holy Day.

But what to do with all the flowers, since our usual method of sharing with attendees was not possible?

Ken Wilson and Pastoral Care Team-member, Chris Dismukes, pulled together a team of three to arrange over 30 small vases the day after Easter. Another team of three delivered to parishioners at Retirement Communities, nursing homes and those alone at home.

Out of this effort, the Flower Guild learned that this small gift of flowers from the altar was a symbol of God's love, and our love and support of one another.

This ministry is now a part of Pastoral Care, as we think of those in need, dealing with trying times, or celebrating a milestone.

Each Sunday, volunteers meet at Trinity after the 10:45 service to rearrange flowers from the altar to smaller vases. Deliveries follow with one or two volunteers who may have 4-8 vases, depending on flower availability.

Our group currently consists of 25 volunteers. Being a part of this ministry gives just as much joy to us as the joy delivered to others. We receive many wonderful well wishes from recipients who are grateful for this small way of showing support.

Please contact me if you are interested in arranging, delivering or both, or if you know of a parishioner who would benefit from a delivery.

If you have clear glass vases that you would like to donate, feel free to deliver to the church kitchen. Please kindly run them through your dishwasher before donating, as dirty vases encourage bacteria growth that result in dead flowers!

Respectfully submitted,
Chris Dismukes

Building and Grounds

The pandemic has been a transitional time for the Building & Grounds Committee. After Paul Dismukes moved onward from his position as “Coordinator” to concentrate his efforts toward Lake Logan, I, Art Garst, offered to serve as an interim “Convener” to offer experience and keep things moving to protect our campus at Trinity. Patrick O’toole has served as Secretary to this group, given his skill set and enthusiasm for our causes. The Building & Grounds Committee has met several times as a group to discuss issues that come up and future projects for renovation or expansion. Project parameters are created by the group, and a member of the committee has been chosen to enlist bids and/or take charge of each project. Bids are discussed and presented to the Rector and Vestry for consideration.

Some projects that have happened under my recent tenure include:

1. A new roof atop the center hallway section by McClung Roofing ,overseen by Dave Hensley, plus repair to flat roof membranes under warranty overseen by Brad Wilson
2. Tree work around the Parking Lot and along Lexington Avenue by Bartlett Tree Service, originally scheduled by Paul Dismukes
3. Cracked Sidewalk Replacement along Aston Street, Asheville City Repair requested by Patrick O’Toole and Adrian Vassallo, no cost to Trinity
4. Two Garden Workdays with the Garden Guild, Led by Marty Boone
5. Porch Light Fixture Renovation by Patrick O’Toole
6. Bids for Kitchen Water Heater Replacement (being refined), acquired by David Johnston
7. Contracted a Dead Tree Removal at Trinity Place with Newcomb Tree Service overseen by Patrick O’Toole
8. Discussion of Lighting Renovations, Dog Waste Bag Stands, Playground Renovation, and other campus concerns as a sounding board to plan for projects proposed by Rev Dr Scott White
9. Aeration and Reseeding of Lawn Areas, Tree Pruning and Garden Maintenance
10. Undercroft Kitchen Door Repair underway with Jay Hallihan
11. Hallway Wall Repair outside the Sacristy to be scheduled by Rich Boulter
12. New members have been added to the committee. Some veterans have chosen to work with other committees. I want to thank all for offering their time and talents to our group and ultimately for our church,

We have a number of other items to address, including post-roof-leak renovations to the Working Sacristy and Climate Control in the Office wing. Anyone is welcome to join us in helping to preserve Trinity's Campus and plan for the future. We usually meet on the first Wednesday of each month, when there are new matters to discuss. For answers to questions, or Trinity campus concerns that ought to be considered, please contact Art Garst by email at agarst@charter.net.

Respectfully submitted,
Art Garst

Art Guild

This past year with our Trinity worship experience virtually shut down and leaving all of us unsure of the path forward, Art Guild continued its holding pattern. We had no activity at all either in managing inventory since visits to the church were not encouraged or in sales as no one was focused on buying or selling and the status of our camps for children have been so up in the air. Hopefully as conditions improve, we will regather, pull the pieces together and have a grand sale. To be determined.

Faithfully submitted,
Dianne Weaver

Garden Guild

The Trinity Garden Guild, now in its 6th year, was established to ensure our sacred grounds are well cared for on a year-round basis by dividing the grounds into different areas with a chair and working committee for each.

The suggestion was to plan to work four times a year on your space and more as it has worked well in previous years. It has come to our attention that we should include all people who attend Trinity in the invitation to help us on our designated work days.

We want to thank Glenn Childes and Art Garst for all their additional help and guidance.

The eagerness and dedication of our gardeners to lovingly maintain our sacred Trinity church grounds continues in an ongoing fashion to the glory of God and for that we are most grateful.

Respectfully submitted,
Marty Boone