



TRINITY EPISCOPAL CHURCH

VESTRY NOMINEES
DELEGATE TO CONVENTION NOMINEES
ANNUAL REPORT
SUNDAY TIMES

FINANCES

The finances at Trinity Church are divided up between the Investment Team, the Stewardship Team and the Budget Team. All three are committed to bringing recommendations to the Vestry as well as being good stewards of the money that has been entrusted to Trinity Church.

INVESTMENT TEAM ANNUAL REPORT

The Trinity Church Investment Team was established five years ago to supervise, monitor, and evaluate the investment assets of Trinity Church. As part of our duties, we recommend investment policy and the selection of investment advisors to the Vestry. The team makes these recommendations based on the income needs of the church, current liquidity requirements, and a long-term investment time horizon.

Trinity's assets include a bank money market account, a portfolio account with Parsec Financial and three endowed accounts at the Community Foundation, along with an operating checking account. Per our Investment Policy Statement, we receive an annual distribution of 3% to 5% from the Parsec account which is included in our budget. Additionally, the church continues to receive annual endowment distributions from the Community Foundation accounts.

As of September, 2016, the Parsec account had a balance of \$668,611. The Community Foundation endowed funds had a combined balance of \$1,506,831 at the end of the second quarter of this year. The team has plans to meet with the principals from each investment group at the third quarter meeting.

I appreciate the dedication and expertise of the members of our Investment Team: Chad Hardy, Jim McGee, Leigh Ruhl, Beverly Brock, and ex-officio members: Jeff Covington, Church Treasurer; Dillon Manly, Financial Assistant; Rev. Dr. Scott White, Rector; Todd Cross, Sr. Warden and Vince Childress, Vestry Representative.

Respectively submitted
Fred Groce, Chairman

STEWARDSHIP CAMPAIGN

For the 2016 Annual Campaign, the Stewardship Team continued with the Pony Express (Neighborhood) campaign process. The campaign is currently underway with dozens of neighborhood captains facilitating it and all neighborhood packets are scheduled to be returned on Dec. 4 for Loyalty Sunday.

The team also decided to encourage all members to consider a 2% increase to their pledge given the natural increase of expenses. Having just completed a capital campaign where members were very generous in their giving. The intention for 2017 to keep a flat budget for Trinity Church. 82% of our budget comes from pledges from members of Trinity.

The Pony Express style campaign, which Trinity has used previously, is well known for helping members get to know each other better, increasing participation and helping the Stewardship Team in the distribution and, most importantly, the collection of pledges.

The theme for the campaign is Abundant. We experience God's abundance in a so many ways both here at Trinity and within the Asheville community. During the month, we are sharing reflections about what it means to experience God's abundance. This year, we've included multimedia elements including video reflections from a cross-section of parish members, dedicated pages on our Web site, and pew cards inviting reflections on passages from Holy Scripture dealing with the theme Abundant.

This year our stewardship team consists of Spencer Atwater, Courtney Blossman, Ken Wilson, Dillon Manly, Jo Rice and Scott White.

Respectively submitted
Scott White

BUDGET

The budget team has begun to draft a budget for Trinity Church for 2017. The team consists of John Hoskins, Sandy Grant, Dillon Manly and Scott White. All staff members and those who lead ministries have been asked to analyze their budgetary needs in light of last year's expenses and the aspirations that they have for this year. The intention is to give the Vestry a draft of the 2017 budget to review at its December meeting and then to present it with a final draft for approval at its January meeting. Below is a summary of the third quarter budget for 2016.

Respectively submitted
Dillon Manly, Financial Assistant

CAPITAL CAMPAIGN

The Capital Campaign, which is a five year campaign, was supported by 250 donors for a total of \$1,788,176 in pledged income.

ASSETS HELD BY TRINITY CHURCH
ENDOWED DESIGNATED FUNDS

Endowed Funds - Permanently Restricted	October 2015	October 2016
Community Foundation	\$ 1,217,647.34	\$ 1,248,222.35
Community Foundation/Cannon	\$ 192,889.26	\$ 207,278.85
Community Foundation/Patton	\$ 48,945.57	\$ 54,373.08
Total Restricted Funds	\$ 1,459,482.17	\$ 1,509,874.28
Community Foundation of WNC manages the funds		
Trinity Investment Funds		
PARSEC - Temporarily Restricted	\$ 530,767.89	\$ 520,310.66
PARSEC LEGACY FUNDS - Permanently Restricted	\$ 106,889.40	\$ 106,889.40
Total Funds on Deposit at PARSEC Financial	\$ 637,657.29	\$ 627,200.06
Investment Totals	\$ 2,097,139.46	\$ 2,137,074.34

TRINITY EPISCOPAL CHURCH
ANALYSIS OF REVENUES & EXPENSES - SUMMARY
JANUARY TO OCTOBER 2016

Accounts	YTD Actual (2016)	2016 Budget	YTD Actual (2015)
Revenues			
Operating Income	\$ 623,318.96	\$ 654,166.70	\$ 658,587.90
Other Income	\$ 163,751.73	\$ 145,083.30	\$ 126,430.83
Total Revenues	\$ 787,070.69	\$ 799,250.00	\$ 785,018.73
Expenses			
Administration	\$ 126,423.06	\$ 129,675.30	\$ 123,216.14
Congregational Development	\$ 572.55	\$ 1,250.00	\$ 472.61
Parish Life	\$ 11,333.30	\$ 11,333.30	\$ 11,333.30
Stewardship	\$ 1,134.39	\$ 1,666.60	\$ 634.49
Buildings & Grounds	\$ 117,181.37	\$ 123,270.60	\$ 119,568.40
Outreach & Missions	\$ 129,792.38	\$ 136,080.80	\$ 134,454.97
Worship & Music	\$ 91,578.89	\$ 93,267.90	\$ 89,786.92
Education & Formation	\$ 106,558.85	\$ 112,014.40	\$ 110,025.30
Parish Pastoral Staff	\$ 198,168.86	\$ 190,274.50	\$ 208,574.24
Pastoral Care	\$ 384.25	\$ 416.70	\$ 19.96
Total Expenses	\$ 783,127.90	\$ 799,250.10	\$ 798,086.33
Net Total	\$ 3,942.79	\$ 0.10	\$ 13,067.60

ASSOCIATE RECTOR'S REPORT

As a new hire still within my first 100 days at Trinity Episcopal Church, I have been filled with joy here working with our rector and the staff in the work of God's love. From the perspective of a newcomer, I can say how blessed Trinity is with such gifted leadership both in Scott+, its talented staff, and its generous and dedicated members. What a gift and a blessing from God to be among you as a priest, and I look forward to the work and growing we will do together in the coming months and years.

As associate, I assist our rector in liturgical duties -- both in the planning of and leading of worship on Sundays and throughout the week, preaching regularly, teaching, pastoral care, and some administration. I am helping to facilitate and further develop the Parents in Conversation class along with members of this group, and I'm thankful for the leadership and dedication of Amy Kelso, Page McCormick, and Adrian Valasso as we chart the future of this integral and faithful space for parents to support, learn from, and grow with each other as Christians. In addition, I am serving our youth ministry as a chaplain and collaborating with our dedicated youth director Debbie Cox and Sunday School teachers Todd Cross and David Hensley. I am also developing strategies and opportunities for community and ministry among young adults at Trinity and in the area.

These first three months have been a wonderful opportunity to begin to know Trinity, and in that short time, I am again and again reminded of how grateful I am to God to have the privilege of serving alongside you in the work of God's reign. I'm looking forward deepening and expanding my work here at Trinity as my time with you as a priest continues.

With deep gratitude,
David+

DEACON'S REPORT

This has been a busy year, full of transitions and new opportunities. I have continued to serve on the Advisory Board of Church of the Advocate, operating the Nurses' Station and attending the weekly Prayer Service. I have also been asked to serve on the COA Discernment Committee and look forward to that opportunity.

Pastoral Care continues to be a big part of my ministry here at Trinity. I am a member of the Pastoral Care and Worship Committees. I make numerous home and hospital visits as well as taking meals, send cards and follow up phone calls.

Seniors at Trinity is a vital ministry for many of our older adults. We have gone to the glass blowers, the Van Wingerden plant nursery, Lake Julian for a boat ride and picnic and last, but far from least, a wine tasting and tour of Burntshirt vineyards in Hendersonville.

Education for ministry is a main focus for my ministry, both here and at the diocese. We have one group that meets at Trinity. On the Diocesan level, I have coordinated two Mentor trainings. Within the diocese, I have attended the Consecration of the new Bishop, the Deacons' meetings and the Convention at Kanuga.

Our Prayer Shawl ministry continues to thrive. We have donated hand made items to the Neo-Natal unit of Mission Hospital. We also take prayer shawls to the homebound and gift blankets to those being baptized. At Christmas as well as during the year, we make hats and scarves for Church of the Advocate and Room in the Inn.

Respectfully Submitted
The Rev. Deacon Peggy Buchanan
Deacon

CHILDREN AND FAMILY MINISTRIES

GODLY PLAY

- Greater emphasis on return to Godly Play basics in the classroom and expanding GP "outside the box" for use in other settings:
- Kick Off Sunday-The GP story of "The Circle of the Church Year" was told during the main service using balloons and congregation participation.
- Godly Play stories presented once a month at Church of the Advocate Bible Study on Mondays.
- Rite in the Middle class presents an "All Saints Parade" during Coffee Hour
- Quarterly Godly Play teacher gatherings-Trinity GP teachers meet for fellowship and spiritual support
- Intergenerational Sunday School Advent lesson in Tuton Hall-GP done "large"! Children and teachers present GP four part lesson on Advent
- Beth presents GP lesson on Holy Baptism during Baptismal Preparation classes
- Intergenerational Sunday School in Tuton Hall for Lent or GP "Large"- Teachers presented GP "Faces of Easter" Lenten lessons with all ages participating in hands on responses afterwards.
- Maundy Thursday family service-GP story, "The Synagogue and the Upper Room" presented
- GP teachers get certified in Safeguarding God's Children over the summer of 2016
- First "Everybody Upstairs" Sunday-all ages come together for 10:45 service, with a GP story told "large" as the sermon. "Parable of the Good Shepherd" was acted out for congregation by some of our children and teachers.
- Intergenerational Sunday School on first Sunday of Advent—GP story presented "large", participants make Advent wreath afterwards
- GP stories told periodically in Parents in Conversation adult Sunday School class
- New shelving for GP classrooms built by parishioner Bob Berry
- Additional GP stories purchased towards reaching goal of having all three classrooms supplied with Core Stories
- Thirteen teachers teaching Godly Play on rotating schedule
- Average Sunday attendance for all three classes around 25-30
- Total Sunday School enrollment approximately 60 children
- Additional certification in GP by one teacher, another teacher attends national conference with me
- GP story done for Seniors at Trinity
- "Come to the Table"-lessons in Holy Communion led by Rev. Carol Hubbard to our GP2 and RIM classes, held for two Sundays with each classroom

NURSERY

- Three paid staff in the nursery-one regular sub
- All CPR /First Aid/AED certified-maintained regularly
- All certified in Diocesan "Safeguarding God's Children"-maintained regularly
- Approximately 12 infants and toddlers, with average attendance between 6-8 each Sunday

CHILDREN'S HOUR

- Approximately 15-25 children participate in this worship service for ages 3 through 2nd grade
- GP stories, music from "All God's Children Sing"
- Recent hire of Andrew Davis (certified in all needed areas) as pianist (Fall 2016)
- Jenna Sharrits (certified in all needed areas) serves as young adult assistant

- This program transitions in the summer to “Come Join the Circle”-opening the ages to 5th grade with a much more casual, active, outdoor program. Summer 2016 used GP story “Paul’s Discovery” as theme for the summer

using creative movement as an expression of either a Biblical story or other spiritual inspiration.

- Shrove Tuesday events-mask making, pancake races, piñata

Respectfully Submitted,
Beth Chestnut

Children and Family Ministries

JUNIOR YOUTH GROUP - CLUB 345

- Group targets 3rd through 5th graders to gather once a month for fellowship and outreach type of activities
- Activities/outreach-UNCA Team and Leadership Program, Brother Wolf volunteer time, Manna FoodBank volunteer time, Stargazing at UNCA Observatory. “Fake Sleepover” at the church, washing church van, attending youth Haiti dinner, Treetop Adventure Park, Dr. King’s Farm, Eliada Corn Maze, Church of the Advocate

FAMILY FRIDAY

- Ministry for families with elementary age children and younger with our mission to build connections between young families through various activities: Eliada Corn Maze, snow tubing, stargazing at UNCA Observatory, movie nights, Launch Trampoline Park, LaZoom Kid’s Comedy Bus Tour

CHILDREN’S HOUR

- Beth assists with both children’s choirs on Wednesday evenings, emailing parents and other types of coordination
- Alleluia Choir-5-6 members Jubilate Choir-4-5 members

CONTINUING EDUCATION

- Attended the North American Godly Play conference in Sewanee, Tennessee with the theme being “Godly Play Outside the Box”
- Member of FORMA

VACATION BIBLE SCHOOL

- We continue to participate with 7 other area churches in “MarketPlace 29 AD”. Elementary ages are located at First Presbyterian and preschoolers here at Trinity. This ministry serves around 145 children and involves over 200 volunteers.

OTHER EVENTS AND INFORMATION

- Trinity Episcopal now participates as a “Godly Play Congregation” by joining the Godly Play Foundation Membership-membership allows discounts on purchases, workshops for certification, etc.
- Children’s Formation Ministry committee: Beth, Anna Whisnant, Anne Imes, Bonnie Scothorn, Terry Hasty and Nancy McCorkle- meets quarterly
- Children sell Christmas cards they designed with proceeds going to Children’s Ministries raising over \$1,500
- Lenten series “Many Ways to Pray” was our Wednesday theme during Lent for children. We explored prayer flags, labyrinths, praying in color, and other forms of prayer
- Advent wreath making
- Easter Egg Hunt
- Women’s Dine and Decorate- wrapped over 200 gifts for Santa Project and at Easter, filled over 600 Easter eggs for the annual hunt
- Christmas pageant
- St. Nicholas Sunday-John Hall as Bishop of Myra
- Children and youth lead a Feast of Lights liturgy for Epiphany
- 3rd Sundays are when our youth (teens) use the Redwood Chapel for their own service, so Children’s Hour stays in the Undercroft where we have “Movement Sundays”,

MUSIC MINISTRY REPORT

Music continues to be an active, vital part of Trinity ministries, including musicians from age 4 to members in their nineties.

The organ project is in its beginning stages, and we look forward to having pipes revoiced, the console replaced, and adding digital sounds. While dust has continued to plague the antiphonal reeds, a new material has been put over the pipes in hopes that the dust will not enter the pipes. All other instruments are in good shape. Sharon has temporarily loaned her piano to the choir room, and the Yamaha Grand has moved to Tuton Hall, in order to have a larger instrument for that space.

The Chancel Choir currently has 22 members. Lead singers are Pam Miller, Roberto Flores, Andrew Davis, and Rachel Hansbury Jurik, who has recently resigned to pursue other performing and teaching endeavors. A search will begin immediately to find her replacement. A retreat will be held November 4-5 at Lake Logan. Lessons and Carols will take place on December 11, and a Lenten Evensong will be sung on March 5, 2017.

Children’s Choirs are doing very well, with 6 members in the Alleluia Choir, and 4 in the Jubilate Singers. The Handbell Choir has an additional ringer this year, bringing the total to 6. They will play at Deerfield and The Crossings this December.

Spring 2016 included our annual Broadway night on April 20 and a concert by Pastyme on May 13. On October 13, Sharon played a concert with trumpeters Brad Ulrich and Larry Black. Next, will be a concert by our own Trinity instrumentalists on November 18 at 7:00. The Choral Society will use our space to sing a concert on December 2 and 3. Lessons and Carols will be sung December 11, and the choir will sing preludes to the Christmas Eve services at 5:15 and 10:30. We continue to enjoy the soloists and instrumentalists who participate in the Celtic service each week.

Our lead singers have been faithful and gracious to lead us both in the 8:00 Sunday services and the Celtic services.

Respectfully Submitted,
Sharon Carleton Boone
Music Director/Organist

YOUTH

GRADES 6-12 (ON ROLL: 70 YOUTH)

Responsibility for the development and oversight of grades 6-12 in Sunday School and Episcopal Youth Community

MIDDLE SCHOOL (GRADES 6-8)

Taught by Todd Cross with Dave Hensley, David Henson, and Doug Scothorn - The middle school class is focusing on the Old Testament, New Testament, and comparison of Christianity to other major world religions. This year, the class will broaden the youth’s understanding of the relevance of Christianity (15- 20 attend)

HIGH SCHOOL CLASS (GRADES 9-12)

Taught by John Hall, Debbie Cox, Glenda McDowell, Doug Scothorn and David Henson The high school class is studying the Creeds, Book of James, Gospel of Luke, Advent, Ways to worship and The Lord’s Prayer. (15 attend)

CONFIRMATION CLASSES

This year we had over 11 youth confirmed in 2016, grades 6 and 7 will be eligible for confirmation, taught by our rector at Lake Logan during confirmation weekend in March, older youth who have not been confirmed may also attend.

"3RD SUNDAY"

A youth service held on the 3rd Sunday of every month in the Chapel at 10:45 am. Readings and music led by our youth. Homily is given by an adult from Trinity or from our diocese.

VESTRY

High Garst will finish his term on vestry in December 2016.

EPISCOPAL YOUTH COMMUNITY (EYC) - GRADES 6-12

EYC meets every Sunday afternoon, unless otherwise notified. This is a time for fellowship, service, fun, and social activities. Monthly calendars, Tidings, Trinity Times, and our website is where you will find our schedule. Once or twice a month we participate in a service activity. (5-12 attend)

DIOCESAN OPPORTUNITIES

Camp Henry is our diocesan camp at Lake Logan Episcopal Center for all ages. Camp Henry is dedicated to bringing young people together to experience God's presence and grace. It has served more than 20,000 children from our diocese and across the South and beyond for 50 years. Debbie Cox is on this Camp Henry Board and volunteered this summer. (35 attended)

YOUTH COUNCIL

Youth Council is made up of high school youth diocesan representatives who put on all diocesan youth events for the year, Ski Day, Diocesan Convention, Fall and Spring Conferences. We have three representing Trinity: Rebecca Scothorn, Henry Chandler, and Scott Hilderbran.

Respectfully Submitted,
Debbie Cox
Director of Youth

ACOLYTE MINISTRY

Trinity's Acolyte Ministry is the largest, most active group of youth in the church. We have 31 youth that serve on a regular basis, at least once a month but sometimes more. The goal of the acolyte ministry is to serve God and his church, and to enhance the worship service for all involved. Acolytes don't do or say a lot during the service, but imagine how different our service would be without the cross, candles, or banners!

Each Sunday requires a minimum of 5 acolytes- one for 8:00 service and 4 for 10:45. The average number of acolytes scheduled for the 10:45 service is 7 per Sunday. Bill Morrissey has faithfully served as the acolyte for the 8:00 for several years now, and only misses one or two Sundays a year. For special services, like Easter or All Souls' Sunday, we can have up to 13 acolytes needed! This averages out to 416 acolyte positions each year!

The majority of our acolytes are in 3rd-12th grades. We do have some adults that acolyte occasionally, when it is not appropriate to use youth, primarily for the 11:00 pm Christmas Eve service and the 6:00 am Great Vigil of Easter. Our acolytes also serve at weddings, funerals, and special services at Trinity.

Trinity's acolytes were well represented at the Bishop's Consecration in October. Three acolytes from Trinity were there, and Trinity's Processional Cross, Front Torches, and Banner were all used during the service!

Monies from the acolyte ministry budget are used for maintenance of vestments, purchase of new gloves as needed, and to purchase and engrave crosses for our acolytes. We have a training each October, but we always welcome anyone who wants to join the acolytes throughout the year.

Respectfully Submitted,
Anna Whisnart
Acolyte Master

ADULT EDUCATION

Adult Education opportunities are thriving at Trinity, teeming with a variety of different options and topics. There are two primary Sunday morning formation opportunities: The Adult Forum and Parents in Conversation. During the past year, during The Forum, Trinity has featured a variety of different voices addressing equally diverse theological and social topics -- from world politics, refugees, and the Holy Land to critical race and justice issues. The Forum and Parents in Conversation hosted a combined educational offering on Sunday mornings with outside experts during the season after Epiphany to talk about bias, racism, and economic injustice.

Seasonal and special educational opportunities continue to be an important part of the parish, including Lenten weekly studies on Wednesdays. Trinity Asheville also hosted the Trinity (NY) Institute's National Theological Conference on racial justice via an online simulcast.

Parents in Conversation continues to host engaging discussion on parenting, society, and the Christian faith. This class has transitioned since August when a desire was expressed for more intentional structure for conversation. Some of the leaders of PIC (Amy Kelso, Page McCormick, and Adrian Valasso) have been working with the Rev. David Henson in developing intentional units for deeper theological exploration regarding the life of parents and the life of faith.

Respectively submitted
Scott White

ALTAR GUILD

The ministry of the Altar Guild is often described as a behind the scenes ministry. In general, the Altar Guild prepares all things that are necessary for the celebration of the Eucharist, or any of the other Sacraments and Offices of the Church. In 2016, Trinity's Altar Guild consisted of 26 active members, 9 substitutes, and 1 Sacristan - all dedicated to serving God by preparing the sanctuary, the altar, the hangings, vessels and elements for service and worship. These preparations are done reverently and prayerfully so that all services may proceed smoothly and in beauty to the glory of God in Jesus Christ.

Respectfully Submitted,
Jane Exner

ART GUILD

Holiday season of 2015 brought a new initiative for Art Guild of showcasing the ceramic art of Jean and Carl Sake arranged and spearheaded by Sally Cochran. Jean is a talented local artist, assisted by husband Carl who is the merchandising manager of this dynamic duo. Jean created for Trinity a variety of ceramic bells in several sizes and configurations, some of them general and some of them personalized to Trinity. They were

a tremendous hit with Trinity Parish and completely sold out, giving us substantial monies to fund youth and children's needs, scholarships and the expenses of our 2016 Art Show. Our very popular Nun's Convent Cards, spearheaded by Barbara Setzer, continued to be a favorite purchase in the parish.

2016 began for Art Guild with a fine-tuning of initial plans for our May 2016 first ever Trinity Art Show. Response from our talented parishioners was outstanding. This Show was held in conjunction with participation of Church of the Advocate with several of their very talented artists contributing as well. Co-chairs Marie Woodward and Ken Wilson drew on their many years of experience and did a wonderful job of overseeing and coordinating the various elements of putting on such an event.

The Show was held May 20-22 in Tuton Hall and raised nearly \$5000 after expenses for our youth scholarships to Camp Henry. The consensus of Art Guild and Trinity Parish at large was that the art of our parishioners is truly top notch, rivaling any gallery in town. The event attracted many Trinitarians, local citizens and tourists. A gala reception opened the Art Show on Friday evening, May 20.

The first Trinity Art Show enabled Art Guild with the full support of Trinity Parish to fully fund \$2500 in Camp Henry Scholarships for 2016 and have reserves to fund \$2500 in scholarships for 2017.

Art Guild is very proud to be such a part of God working through our parish and our hands and hearts to make wonderful things happen.

Respectfully Submitted,
Dianne Weaver

2ND CHAPTER BOOK GROUP

What better way to share in our community of faith than to come together in a small group for honest conversation about a good, or not so good, book? We are a group of women who enjoys reading and getting together to talk about what we have read. Sometimes you read a book you may never have chosen if it was not on the "list" and it opens new horizons of thought.

This daytime group meets six times per year on the second Thursday of the even numbered months at the church from 10-11:30AM. 2016 marks our third year of meeting to discuss a variety of fiction and non-fiction books chosen by the group that lend themselves to good conversation. Attendance usually varies from 6-10 women from our list of regulars. Anyone interested in joining us should contact Barbara Fotinos (bfotinos@gmail.com) for more information.

Respectfully Submitted,
Barbara Fotinos

BUILDING AND GROUNDS

The Building and Grounds Committee for 2016 began meeting on June 8, 2016. Paul Dismukes was appointed Convener of the committee with Sandy Grant, Junior Warden as the Vestry Liaison. Additional Members of the committee are Scott White, Rector, Ralph Simpson, MaryBruce Woody, Barbara Setzer, Marty Boone, Tom Mainolfi, Fred Fairhead, and Courtney Blossman.

For the abbreviated year 2016 was a very productive year for the committee. The meetings were held the first Wednesday of each month in the Clark Room at 5:30 pm.

Accomplishments for the year include the implementation of The Garden Committee to oversee the maintenance and planting of the various Trinity Gardens. The existing Gardens were divided

into fifteen sections with a overseer of each section. Each group is responsible for plantings in their section and the weeding and watering of the plants.

Fred Fairhead, committee member began by painting all of the exterior doors and repairing the molding around six of the doors. This significantly improved the outside appearance of the Church buildings. Additionally the new Trinity signs ordered by the previous committee were installed and lights were added to make the signs visible at night.

Plans have begun to save and restore the large American Elm and surrounding trees by engaging Heartwood Tree Corporation, a certified Arborist, to trim and fertilize the elm and redwood trees around the Church. These trees are vital to the continuing beauty of the grounds.

The committee held two volunteer workdays in the spring late summer where the Church grounds were cleaned up and the interior of the Church was thoroughly dusted, furniture polish applied to all wood surfaces, window cleaning and detailed cleaning of the main kitchen.

The stained glass windows were cleaned and the yellowed Plexiglas removed and replaced by new Plexiglas which will not yellow. The improvement of the appearance of the Church is nothing short of remarkable. This project was made possible by a generous donation of two church families.

Respectfully Submitted,
Paul Dismukes

CONGREGATIONAL DEVELOPMENT

Now two and a half years into our ministry, the Congregational Development Ministry Team continues to work on our mission to:

- Extend Trinity's ministry beyond our walls and out to the wider community.
- Make the experience of a newcomer the most welcoming and hospitable as it can be.
- Fully incorporate newcomers and help them move beyond membership to participation.
- Full incorporate current members into participation.

This past year we have specifically done the following:

- Provide Welcome Ministers at each of our three Sunday services.
- Hosted our second annual Newcomers Brunch with 50 in attendance.
- Continued to update our Pictorial Directory.
- Developed a Newcomer Brochure, which is housed in the Centennial Board in the Nave.
- Added new staff signage in the upstairs and main level office wings.

Our dreams for the future include having every member of Trinity be engaged in the life of our parish, and to continue to discover and create new ways to welcome newcomers.

Team Members: Ed Bleyntat, Hope Byrd, Jim Deuel, Kary Deuel, Bill Dockendorf, Jane Grant, Ben Powell, Jeanne Powell, Stephanie Sabatini, Cheri Taylor, Brad Wilson, and Scott White

Respectfully submitted
Carlyn Pheil, Convener

DAUGHTERS OF THE KING

The Daughters of the King is an Order for women who are communicants of the Episcopal Church or churches in communion with it. Today our membership includes women in Episcopal, Lutheran, Roman Catholic and Anglican churches.

As Daughters we undertake a Rule of Life, which can be thought of as a covenant between God and ourselves. It helps us to focus our walk on Jesus Christ. Our Rule of Life incorporates a Rule of Prayer and a Rule of Service.

Daughters seek to grow and deepen their relationship with God through the Rule of Prayer. We fulfill this vow by praying daily for: unity in Christ's church, the spread of Christ's kingdom; God's blessings upon the members of our chapter and our clergy, and the spiritual growth of our parish.

Through the Rule of Service a Daughter seeks to do the will of God every day. It is the application of her baptismal vow in which she strives to be Christ's faithful servant by growing His Kingdom, participating in worship and study and assisting clergy in the outreach and work of the church.

The Order of Daughters of the King at Trinity are in a time of transition and are seeking leadership which will reorganize and revitalize our chapter.

Respectfully Submitted,
Peggy Buchanan

EDUCATION FOR MINISTRY

EfM provides a four year curriculum that develops theologically informed laity who are prepared to listen for and respond to God's call. EfM helps participants discover and exercise their varied gifts for ministry in their everyday lives.

An EfM group is 6-12 participants who met weekly over 36 weeks. The classes are about 3 hours in length. Students are given weekly assignments to study and then come back to class ready to discuss the readings. Year One students study the Old Testament, Year Two, the New Testament, Year Three is Church History and Year Four is interfaith encounters and ethics.

EfM is open to all denominations and is an international program. Trinity has one class currently. The Mentors for that class are Sandy Grant and Peggy Buchanan. Please contact one of them for additional information.

Respectfully Submitted,
Peggy Buchanan

FLOWER GUILD

It is the Lord himself who urges us to "consider the lilies, how they grow" (Matthew 6:28). In doing so, he directs us in an awesome encounter. The use of flowers in the church is an expression of joy and love to our Lord and gives our worship life.

It is, indeed, a joyful ministry to decorate the church. With flowers and greenery, we adorn the church in loving memory and great thanksgiving to those we love and cherish and to the glory of God.

Through the convenience of emails and one Tea at Tina's home, the Trinity Flower Guild (TFG) "met" this year to schedule arrangers for ALL the Sundays. We also physically met in conjunction with the Altar Guild to plan the adornment of the church for Easter and Christmas. The actual decorating for these two special holy days was amazing! Other special times for flower arranging were for several funerals and special receptions in Tuton Hall. Needless to say, we were kept very busy. It is especially noteworthy that this was the first year that a Trinity

Flower Arranger was specifically requested for every Sunday!! This has been our goal for a long time and now we have finally achieved our goal!

This guild is now in its eighth year of organization and is made up of 20 regular members, 3 "special occasion" members and 5 who are brand new this year. Please consider joining us! Anyone and everyone is welcome into this ministry. All that is required is a love for God's beauty. We have arrangers of all ages and all stages of mastery. There is definitely NOT a prerequisite of any knowledge of flower arranging – we will guide and mentor the novice to where she/he feels comfortable and truly enjoys this ministry.

It is such a joy to arrive on Sunday morning to see a gift of love on the altar.

Respectfully Submitted,
Tina McGuire

GARDEN GUILD

This past year, under the auspices of our Building and Grounds Committee, Trinity Garden Guild was established. Fifteen areas within church grounds were designated to receive sustained care by parishioners signing-up for a favored location. In August our first meeting was held for all who had signed-up and were able to attend. A "walk-about" of the grounds, led by Tom Mainolfi ensued. Tom, a landscape architect, is also a Trinity parishioner with past experience in caring for some of the gardens. He is currently working on a plan that will be of great assistance when moving forward with future planting.

It is hoped that in the Spring of 2017 further efforts will be in place to care for areas that were a bit "off limits" during the time of cleaning our stained glass windows and exterior repairs to the church, as well as, awaiting Capital Campaign decisions. At this point we are in the position of pruning, raking, deadheading; basically maintaining spaces that will be improved as we go forth.

The eagerness and interest shown by Trinity parishioners has been one of thanksgiving. It has shown how much our sacred church grounds need to be tended in an on-going fashion to the glory of God's name. For that, we are grateful.

Respectfully Submitted,
Barbara Setzer

MEN'S MORNING PRAYER & BIBLE STUDY

The men's group meets each Friday though the group remains small, never more than eight on any given day. This year was capped with the sadness of losing our long time leader Ingram Parmley. We have made efforts to invite others to the group through the "ministry fair" for two consecutive years with little success. The early morning time was originally chosen to enable employed persons to participate though no employed persons are currently attending.

We have discussed change such as location and time but no consensus has been reached apart from the desire to remain in the church building. Apparently there are several other Bible studies off site already, albeit, most are ecumenical and/or evangelical. Some of our members have attended these other groups as well. At this point we have no answers as to how to grow the group which we feel not unique to this location.

Respectfully Submitted,
Bill Myrick

OUTREACH TEAM

The Trinity Outreach Team, currently consisting of members, Todd Cross, Katie Chappell, Tom Goodrich, Susan Haldane, Bonnie Scothorn, Barbara Setzer, Jeanette Smith, Liz Trask, Tucker Veach, Lisa Wheeler, Scott White and Mary Bruce Woody, give thanks to God for the many opportunities we have been given. Our team has two primary functions. The first is to act as prudent stewards of monies designated by Trinity Vestry to be awarded as grants to various organizations who serve individuals in need.

The second function is to promote activities to encourage others to serve one another in Christ and provide “hands on” opportunities to serve and expand God’s Kingdom in the community surrounding our parish.

In our first function we were blessed to receive \$69,790 for 2016 to distribute to organizations we determined would use the funds in a manner consistent with our goal of serving our neighbors with food, housing, education and various forms of assistance otherwise unavailable to persons with limited income. We are deeply appreciative to Trinity’s Vestry and parishioners who have made our grant program possible.

The \$69,790 was distributed as follows:

ABCCM	\$6,720
AB Tech Lavender Fund	\$1,260
All Souls Counseling	\$2,100
*Asheville City Schools Foundation (ACSF)	\$850
*Caring for Children (Trinity Place).....	\$6,000
*Church of the Advocate	\$7,000
*Church of the Advocate Medical	\$400
Council on Aging (Buncombe Co.)	\$1,260
Food for Fairview	\$1,260
*Habitat for Humanity	\$5,000
Helios Warriors	\$420
Helpmate	\$5,050
Homeward Bound	\$6,750
Literacy Council of Buncombe Co	\$425
MANNA Food Bank	\$1,275
Meals on Wheels	\$2,520
Mtn . Area Reading Service	\$430
Mtn . Housing Opportunities	\$840
Our Voice	\$3,360
Partnership Pastoral Counseling	\$1,010
Pisgah Legal Services	\$4,225
*Room at the Inn	\$1,200
*Swannanoa Valley Christian Ministry	\$2,020
WNC Rescue Ministries	\$2,100
* WNC AIDS Project (WNCAP)	\$850
YWCA Child Care	\$4200

A () denotes an organization closely aligned with Trinity, or where Trinitarians actively lead, serve or are otherwise involved in the organization.*

You can learn more about these organizations on the Trinity website under the “Serve” tab. A hyperlink to each organization is provided there.

In our second function of promoting “hands on” ministry opportunities, 2014 was a fruitful year:

- Our “Red Bag Food Drive” ministry continued in 2016 benefitting MANNA Food Bank, ABCCM, and Loving Foods Resources. Each drive has brought in between 1,000 and 2,000 lbs. of food!! We and the organizations we have helped have been truly amazed and humbled by your generosity!

- Our partnership continued with Children First Communities in Schools (CFCIS) with the following programs:
- A very dedicated group of Trinitarians continue to deliver fresh produce to the Emma Family Resource Center to address food insecurity of families living close to the heart of Asheville.
- This Christmas, the Outreach Team will once again promote Christmas for 50 children through CFCIS’ Christmas Adopt A Child program .
- Our partnership with Room at the Inn continues. .
- Our partnership with Habitat continues.
- We began a partnership with Creative Peacemakers at St Georges Episcopal to help them provide snacks for an afterschool program to expose children to the arts
- We continued to seek partnership opportunities with Trinity Place and Church of the Advocate .
- Coming December 4, Trinity will once again partner with First Presbyterian to host the Loaves & Fishes Alternative Gift Market.

Our team continues to seek God’s Will and the direction of the Holy Spirit in seeking to serve those in need in our community. We welcome your participation and encourage you to become involved by joining our team, getting involved in an ongoing Outreach activity. Please contact Liz Trask at ejtrask@charter.net if you have any questions concerning the Outreach Team. Thank you again for your generous support of the ministries of Trinity Outreach!

Respectfully Submitted,
Elizabeth J Trask

PARISH LIFE

BREAKFAST

Breakfast is served every Sunday in Tuton Hall at 9:00 am. The cost is \$4.00. Debbie Cox and Glenn Childes with volunteers help with this fellowship every Sunday. On Easter Day, we provide a champagne breakfast.

RECEPTIONS

Trinity Church receptions provide refreshments with graciousness and abundance thanks to many volunteers who come forward on short notice. Receptions generally follow funerals or memorial services, but may include weddings, concerts, and other church occasions like Art Show and Carol’s retirement.

PARISH DINNERS

This year, Trinity dinners were during Shrove Tuesday, Lent, and Broadway/Musical Review. Dinners are throughout the year. A caterer or Debbie Cox prepares these dinners.

Respectfully Submitted,
Debbie Cox

PASTORAL CARE TEAM

The Pastoral Care team meets monthly to revisit Trinity's many pastoral ministries, coordinate efforts to care for the parish's sick, grieving, or in need, and to discuss the pastoral cares and concerns of the community. The goal is to avoid institutionalizing care, as care is ongoing with clergy, staff and parishioners.

Our meal team continues to deliver hearty meals to those recovering from health issues and those who are in the midst of difficult times or times of grief. Trinity's Encouragement ministry continues to offer written cards with words of comfort, prayer, and encouragement to many of our parish members who are sick, unable to travel, or grieving. Friends In Christ continues to come alongside those who are in need of longer-term pastoral care and companionship.

The Rev. Scott White, The Rev. David Henson, The Rev. Dn. Peggy Buchanan, Jeanette Smith, Jennine Hough, John Hoskins, Liz Trask, Chris Dismukes

Respectfully Submitted,
Scott White

PRAYER SHAWL MINISTRY

The Prayer shawl Ministry at Trinity is a small group that make handmade items. We have donated items for premature and preterm infants to the Neo-Natal unit at Mission Hospital. We also have prayer shawls for our hospitalized and homebound parishioners. Babies baptized at Trinity receive a baby blanket. Church of the Advocate and Room in the Inn participants receive hats and scarves.

Anyone who enjoys making hand knit or crocheted items is welcome to join us. We have patterns available, as well as some supplies.

Respectfully Submitted,
Peggy Buchanan

SENIORS AT TRINITY

Seniors at Trinity is open to anyone who qualifies for senior citizen discount. We meet together on the second Wednesday of each month, April through December.

The monthly meetings involve a field trip or a speaker on a topic of interest to that demographic group. We have had speakers from the Better Business Bureau, who spoke on Scams directed at the Elderly. We have taken field trips to Lake Julian for a boat trip and picnic, the glassblowers in Asheville, and a local plant nursery. A favorite trip is going to a local vineyard for a tour and tasting. We have also attended special services during the liturgical year. Our meetings always include lunch and a time of fellowship.

Respectfully Submitted,
Peggy Buchanan

WOMEN'S BIBLE STUDY

The Women's Bible Study continued its faithful weekly meetings this year to hold morning prayer and to discuss the upcoming Sunday's lectionary texts. Averaging 20-plus participants each Tuesday at 9:30 a.m., the WBS provides a warm, engaging, and fun environment in which those gathered share their joys and prayer requests, listen for God together, and enjoy each other's companionship. Conversation around shared life together and around the scripture text for the week, is lively, engaging, and encouraging.

This year saw a major transition occur with the Women's Bible Study with the retirement of its long-time leader and facilitator the Rev. Carol Hubbard in August. For years, Carol was a permanent figure. While her presence has been missed, the Rev. Scott White and the Rev. David Henson have alternated weeks leading the group and facilitating discussions, and the Women's Bible Study remains a strong, important spiritual gathering in the life of Trinity Episcopal Church.

Respectfully Submitted,
Scott White

WORSHIP

The Worship Team is comprised of both lay and ordained people at Trinity and is charged with assisting the Rector in planning, organizing and implementing parish worship.

We meet four times a year to assist the Rector with planning. The team comes together to review and coordinate upcoming services; critique past services for any new learning and help cast a vision for worship at Trinity.

In the Episcopal Church, the Rector has sole responsibility for leading and shaping worship in the congregation. However, liturgy cannot happen by the work of the Rector alone. It takes a large group of dedicated individuals to offer liturgy that is meaningful and lifts up the presence of Jesus among us. This team seeks to work together so that the worship of Trinity is edifying to all.

Our 10:45 service is an intergenerational service. Many congregations have three different services on Sunday where one is geared mostly toward children and one toward adults. We do not have that at Trinity and instead have a joyful intergenerational service. We are committed to maintaining the formality and tradition of our 10:45 service, yet in an effort to acknowledge the many generations present, Trinity's 10:45 worship now includes two of three available Lectionary readings, and on special occasions uses four standing communion stations instead of the altar rail. These changes allow for flexibility in worship, which included this year our all-parish service event, Stop Hunger Now that saw a huge intergenerational gathering of Trinitarians worshipping and serving together on a Sunday morning. The worship team has also planned worship services featuring and including Godly Play lessons with Beth Chestnut -- done "big" -- for adults and children alike. These cross-generational worship experiences have remained faithful to our liturgical identity, invigorated Sunday mornings and drawn together all ages.

Respectively submitted
Scott White

TRINITY EPISCOPAL CHURCH

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A Parish of the Episcopal Diocese of Western North Carolina
The Right Reverend José A. McLoughlin, Bishop

The Reverend Dr. R. Scott White Rector
The Reverend David Henson Associate Rector
The Reverend Peggy Buchanan..... Vocational Deacon
Dillon Manly Financial Assistant
Ken Wilson Administrative Assistant
Sharon Carleton Boone Music Ministry
Debbie Cox Fellowship & Youth Ministries
Beth Chestnut Children & Family Ministries
Jo Rice Program Assistant
Paul Dismukes Building Engineer
Glenn Childes Sexton

VESTRY

Class of 2016

Hope Byrd
Vince Childress
Todd Cross
High Garst
Sandy Grant

Class of 2017

Spencer Atwater
Courtney Blossman
Elizabeth Boulter
John Hoskins
Bonnie Scothorn

Class of 2018

Erich Cluxton
Anne Imes
Melene Patchel
Joe Sechler
Lisa Wheeler

Todd Cross, Senior Warden Sandy Grant, Junior Warden
Jeff Covington, Treasurer Katie Chappell, Clerk

Our Vision Statement

Trinity Church is a nurturing Christian community providing opportunities for worship, spiritual growth and commitment in a supportive and open atmosphere.